



**TWENTY SEVENTH  
ANNUAL REPORT  
2016-2017**

**HISAR METAL INDUSTRIES LTD.**

**CIN : L74899HR1990PLC030937**

**BOARD OF DIRECTORS**

Mr. M.P. Jindal (Chairman)  
Mr. Abhiram Tayal (Managing Director)  
Mrs. Anubha Tayal  
Mr. Shital Parshad Jain  
Mr. Sajjan Singh  
Mr. Karan Dev Tayal (Whole-time Director)  
Mr. Sharat Jain  
Mr. Anuj Kumar

**COMPANY SECRETARY**

Mr. Pardeep Nandal

**CHIEF FINANCIAL OFFICER**

Mr. R.S.Bansal

**STATUTORY AUDITORS**

Ram Sanjay & Co.  
Chartered Accountants  
95-97, Green Square Market,  
Hisar-125 001 (Haryana)

**BANKERS**

Punjab National Bank

**REGISTERED & CORPORATE OFFICE**

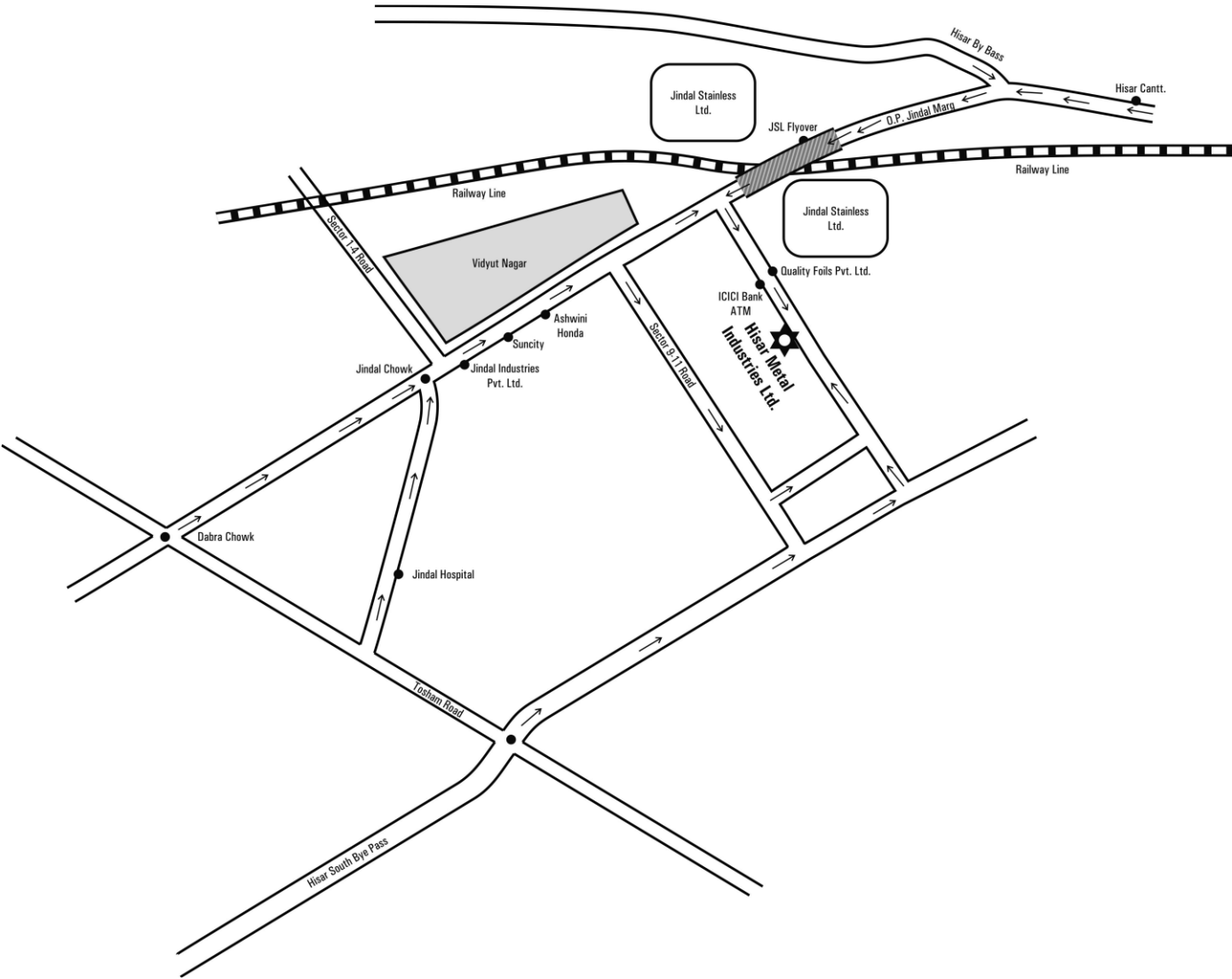
Near I.D.C., Delhi Road  
Hisar-125 005  
Haryana

**CIN:** L74899HR1990PLC030937



<b>CONTENTS.....</b>	<b>Pg</b>	<b>No.</b>
1. AGM Notice.....	1	
2 Director's Report.....	10	
3. Corporate Governance Report .....	32	
4. Management Discussion & Analysis Report.....	44	
5. Auditor's Report .....	47	
6. Balance Sheet.....	54	
7. Profit & Loss Account .....	55	
8. Cash Flow Statement .....	56	
9. Notes to Accounts .....	57	
10. Proxy Form & Attendance Slip.....	71	

Route map to the venue of the AGM



**BOOK POST**

If undelivered please return to :

**HISAR METAL INDUSTRIES LIMITED**

Near Industrial Development Colony

Delhi Road, Hisar-125 005.

(Haryana), INDIA



**NOTICE**

**Notice** is hereby given that the twenty seventh **Annual General Meeting (AGM)** of **Hisar Metal Industries Limited** will be held on **Wednesday, September 27, 2017 at 11:00 A.M.** at its Registered Office at **Near Industrial Development Colony, Delhi Road, Hisar-125 005, (Haryana)**, to transact the following businesses:

**Ordinary Business:**

1. To consider and adopt the audited financial statement of the Company for the financial year ended March 31, 2017, the reports of the Board of Directors and Auditors thereon.
2. To declare a dividend of Re. 1/- per share as recommended by the Board of Directors.
3. To appoint a Director in place of Mr. Karan Dev Tayal (DIN-00181214), who retires by rotation and being eligible, offers himself for re-appointment.
4. To appoint auditors of the Company, and to fix their remuneration and to pass with or without modification(s) the following resolution as an **Ordinary Resolution**:

**“RESOLVED** that pursuant to the provisions of Section 139, 142 and other applicable provisions of the Companies Act, 2013 and the rules issued thereunder (including any statutory modification(s) or re-enactment thereof, for the time being in force), and pursuant to the recommendations of the Audit Committee, M/s. Arun Naresh & Co., Chartered Accountants (Firm Registration No. 07127N), be and are hereby appointed as the statutory auditors of the Company, in place of the retiring auditors M/s. Ram Sanjay & Co., Chartered Accountants, to hold office from conclusion of this 27th Annual General Meeting until the conclusion of the 32nd Annual General Meeting, subject to ratification of appointment at every Annual General Meeting, at such remuneration and out of pocket expenses, as may be decided by the Board of Directors of the Company.”

**Special Business:**

5. To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution**:

**“RESOLVED** that pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), the remuneration of Rs. 50,000 (Rupees fifty thousand only) plus applicable taxes and reimbursement of actual travel and out of pocket expenses, to be paid to M/s. Naveen Gupta & Co., Cost Accountants (Firm Registration No. 100920), Cost Auditors of the Company, for the financial year 2017-18 be and is hereby ratified.”

6. To consider and if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

**“RESOLVED** that pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board and pursuant to the provisions of Sections 196, 197 and any other applicable provisions, if any, of the Companies Act, 2013 (the “Act”), read with Schedule V to the Act and the rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and subject to such other approvals as may be necessary, consent of the Members of the Company be and is hereby accorded for the appointment of Mr. Karan Dev Tayal (DIN-00181214), as Whole-time Director of the Company; being liable to retire by rotation; for a period of three years with effect from February 14, 2017 to February 13, 2020 on the terms and conditions as specified herein-below, as follows:

**a) Salary:** Rs. 75,000/- per month.

**b) Perquisites:** In addition to the salary Mr. Karan Dev Tayal will be entitled to following perquisites during the currency of his tenure:

- i) Medical reimbursement:** Reimbursement of expenses incurred for self and family subject to a ceiling of one month's salary in a year or three month's salary over a period of three years.

- ii) **Leave travel concession:** Leave travel concession for self and family once in a year not exceeding two month's salary.
- iii) **Club fees:** Fees of clubs subject to two clubs provided that no life membership or admission fees will be paid.
- iv) Telephone and other necessary communication facilities at the residence for Company's business shall be provided by the Company.
- v) Car facilities with driver for business purpose of the Company.
- vi) Contribution to provident fund and superannuation fund as per rules of the Company to the extent said amount is not taxable under the Income Tax Act, 1961.
- vii) Gratuity payable shall not exceed half- month's salary for each completed year of service.
- viii) Encashment of earned leave at the time of retirement/superannuation in accordance with the rules of the Company.

**RESOLVED FURTHER** that no sitting fees will be paid to Mr. Karan Dev Tayal for attending meetings of the Board of Directors or any Committee thereof.

**RESOLVED FURTHER** that in the event of absence or inadequacy of profits in any financial year during the currency of the tenure of Mr. Karan Dev Tayal as Whole-time Director of the Company aforesaid remuneration will be paid to him as minimum remuneration subject to the provisions of Schedule V of the Act and receipt of the requisite approvals, if any.

**RESOLVED FURTHER** that Mr. Karan Dev Tayal, Whole-time Director on reappointment as a director liable to retire by rotation, shall continue to hold his office of Whole-time Director and the reappointment as such director shall not be deemed to constitute a break in his office of Whole-time Director.

**RESOLVED FURTHER** that Mr. Karan Dev Tayal, shall perform such duties as shall be entrusted to him by the Board of Directors, subject to superintendence, guidance and control of the Board of Directors.

**RESOLVED FURTHER** that the Board of Directors of the Company be and are hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

**Hisar, August 11, 2017**  
**Registered Office:**  
Near I.D.C., Delhi Road  
Hisar-125 005  
Haryana

**By the order of Board of Directors**  
**For Hisar Metal Industries Limited**  
Sd/-  
(Pardeep Nandal)  
**Company Secretary**

## **NOTES:**

1. **A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of himself/herself and the proxy so appointed need not be a member of the Company.**
2. The instrument appointing a proxy, duly completed, shall be received not less than 48 hours before the commencement of the meeting at the registered office of the Company in order to make the proxies effective. A person appointed as proxy shall act on behalf of not more than fifty members and holding in the aggregate not more than ten percent of total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as proxy for any other person or shareholder.

3. Corporate members intending to send their authorised representatives to attend the meeting are requested to send a certified copy of the Board resolution to the Company, authorising their representative to attend and vote on their behalf at the meeting.
4. Members can inspect proxies lodged with the Company during the period from 24 hours before the meeting to the conclusion of the meeting by giving notice, in writing, at-least three days in advance.
5. Members/proxies/authorised representatives should bring the duly filled attendance slip enclosed herewith to attend the meeting.
6. The register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013 will be available for inspection by the members at the AGM.
7. The register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Companies Act, 2013 will be available for inspection by the members at the AGM.
8. Members are advised to nominate a person in respect of all the shares held by them.
9. Members who hold shares in physical form in multiple folios in identical names or joint holding in the same order of names are requested to send the share certificates to RTA/Company, for consolidation into a single folio.
10. In case of joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.
11. The statement as per Section 102(1) of the Companies Act, 2013 with respect to the special businesses in this Notice and details of Directors to be appointed/re-appointed in this meeting as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are annexed herein-below.
12. The business set out in the Notice will be transacted through electronic voting system and the Company is providing facility for voting by electronic means. Instructions and other information relating to e-voting are given in this Notice under Note No. 23. The Company will also send communication relating to remote e-voting which inter alia would contain details about User ID and password along with a copy of this Notice to the members, separately.
13. The Register of Members and Share Transfer Books of the Company will remain closed from September 16, 2017 to September 27, 2017 (both days inclusive) for the purpose of payment of the dividend for the financial year ended March 31, 2017 and the AGM.
14. Subject to the provisions of the Companies Act, 2013 dividend of 10% (Re. 1/- per share) for the financial year ended on March 31, 2017 as recommended by the Board, if declared at the meeting, will be paid within 30 days from the date of declaration, to those members whose names appear on the Company's Register of Members/List of Beneficiaries as on September 15, 2017.
15. All documents referred to in the Notice will be available for inspection at the Registered Office of the Company during business hours on working days up to the date of the AGM.
16. Pursuant to Section 124 of the Companies Act, 2013 any amount of dividend that remains unpaid / unclaimed for a period of seven years from the date of transfer to the Company's Unpaid Dividend Account, is required to be transferred to the Investor Education and Protection Fund of the Central Government (IEPF). The Company has transferred the amount of dividends declared up to financial years 2008-09 from time to time, to the IEPF. The Company has uploaded the details of unpaid and unclaimed amounts lying with the Company as on November 10, 2016 on the website of the Company (<http://www.hisarmetal.com>). Members are requested to write to the Company Secretary to claim unpaid dividend.

17. Pursuant to the provisions of Section 124 of the Companies Act, 2013 read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (“Rules”), all shares of the Company in respect of which dividend remain unpaid or unclaimed for consecutive period of seven years or more shall be transferred to the IEPF Authority after complying with the procedure laid down under the Rules.
18. Members holding shares in dematerialized form are requested to update the details pertaining to their shareholding such as change of address/name, bank details, ECS mandate, nominations, power of attorney etc. with their Depository Participants. However the members who hold shares in physical form may write to the Company Secretary or RTA at M/s. Skyline Financial Services Pvt. Ltd., D-153 A, Ist Floor, Okhla Industrial Area, Phase - I, New Delhi-110 020, Tel.: +91 (11) 64732681 to 88, Fax: +91 (11) 26812682, Email: [admin@skylinerta.com](mailto:admin@skylinerta.com)
19. Members holding shares in physical form are requested to dematerialize their shares for their own convenience.
20. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN to Registrar and Share Transfer Agent or the Company.
21. Members who have not registered their e-mail addresses so far, are requested to register their e-mail address for receiving all communication including Annual Report, Notices, Circulars etc. from the Company electronically.
22. The Notice of the AGM alongwith the Annual Report 2016-17 is being sent by electronic mode to those members whose e-mail addresses are registered with the Company/Depositories, unless any member has requested for a physical copy of the same. For members who have not registered their e-mail addresses, physical copies are being sent by the permitted mode. The Notice of the AGM alongwith the Annual Report 2016-17 will also be available on the Company's website: <http://www.hisarmetal.com>.
23. Instructions and other information relating to remote e-voting are as under:
  - I. Pursuant to the provisions of Section 108 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Management and Administration) Rules, 2014 as amended and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Company is pleased to provide to its members facility to exercise their right to vote on resolutions proposed to be passed in the meeting by electronic means. The members may cast their votes using an electronic voting system from a place other than the venue of the meeting ('remote e-voting').
  - II. The facility for voting through ballot paper system shall also be made available at the venue of the meeting and the members attending the meeting who have not cast their vote by remote e-voting shall be able to vote at the meeting through above voting system.
  - III. The members who have cast their vote by remote e-voting may also attend the meeting but shall not be entitled to cast their vote again.
  - IV. The Company has engaged the services of National Securities Depository Limited (“NSDL”) as the Agency to provide e-voting facility.
  - V. The Board of Directors has appointed Mr. Mohit K. Dixit, (ACS-49021), partner of M/s VKC & Associates, Practising Company Secretary, as Scrutinizer to scrutinise the remote e-voting and voting through ballot paper at the meeting in a fair and transparent manner.
  - VI. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e. September 20, 2017 only shall be entitled to avail the facility of remote e-voting or voting by ballot paper at the meeting.

- VII. You can also update your mobile number and e-mail addresses in the user profile details of the folio which may be used for sending future communication(s).
- VIII. The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date i.e. September 20, 2017.
- IX. Any person, who become a member of the Company after dispatch of the Notice of the meeting and holding shares as on the cut-off date i.e. September 20, 2017 may obtain the login ID and password by sending a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) or RTA.
- X. The remote e-voting period commences on September 24, 2017 (9:00 am) and ends on September 26, 2017 (5:00 pm). During this period members' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. September 20, 2017 may cast their vote by remote e-voting. The remote e-voting module shall be disabled by NSDL for voting thereafter.
- XI. The Scrutinizer, after scrutinising the votes cast at the meeting and through remote e-voting, will, not later than two days of conclusion of the meeting, make a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same and declare the result of the voting forthwith. The results declared along with the consolidated scrutinizer's report shall be placed on the website of the Company <http://www.hisarmetal.com> and on the website of NSDL <https://evoting.nsdl.com>. The results shall simultaneously be communicated to the Stock Exchanges.
- XII. Subject to receipt of requisite number of votes, the resolutions shall be deemed to be passed on the date of the meeting, i.e. September 27, 2017.
- XIII. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for shareholders and remote e-voting user manual for shareholders available at the download section of <https://www.evoting.nsdl.com> or call on toll free no.: 1800-222-990.
- XIV. The process and manner for remote e-voting are as under:
- A. In case a member receives an e-mail from NSDL [for members whose e-mail addresses are registered with the Company/Depository Participants(s)] :
- (i) Open PDF file attached with the e-mail using your Client ID or Folio No. as password. The said PDF file contains your user ID and password for remote e-voting. Please note that the password is an initial password.
- (ii) Launch internet browser by typing the following URL: <https://www.evoting.nsdl.com>
- (iii) Click on Shareholder – Login
- (iv) If you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using “Forgot User Details/Password” option available on <https://www.evoting.nsdl.com> or contact NSDL at the following toll free no.: 1800-222-990
- (v) If you are logging in for the first time, please enter the user ID and password provided through e-mail (as per Sr. No. (i) as mentioned in A above) or in physical form (as per Sr. No. (i) as mentioned in B below), as the case may be. Click Login.
- (vi) The password change menu appears on your screen. Change the password with new password of your choice with minimum 8 digits/characters or combination thereof. Note new password. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (vii) Home page of remote e-voting opens. Click on remote e-voting: Active Voting Cycles.



- (viii) Select “EVEN” (E-Voting Event Number) of “Hisar Metal Industries Limited”. Now you are ready for remote e-voting as Cast Vote page opens.
  - (ix) Cast your vote by selecting appropriate option and click on “Submit” and also “Confirm” when prompted.
  - (x) Upon confirmation, the message “Vote cast successfully” will be displayed.
  - (xi) Voting has to be done for each item of the Notice separately. In case you do not desire to cast your vote on any specific item it will be treated as abstained. The members can login any number of times during the voting period, till they have voted on all the resolutions.
  - (xii) Once the vote on a resolution is cast by a member, the member shall not be allowed to change it subsequently or cast the vote again.
  - (xiii) Corporate/Institutional Members (i.e. other than Individuals, HUF, NRI etc.) are also required to send scanned certified true copy (PDF Format) of the relevant Board Resolution/ Power of Attorney/Authority letter etc. together with attested specimen signature(s) of the duly authorized representative(s), who is/are authorized to vote, to the Scrutinizer through e-mail at [pcs@vkcindia.com](mailto:pcs@vkcindia.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) and [pnandal@hisarmetal.com](mailto:pnandal@hisarmetal.com).
- B. In case a member receives physical copy of the Notice by Post [for members whose e-mail addresses are not registered with the Company/Depository Participants(s) or requesting physical copy] :
- (I) User ID and initial password – These will be sent separately.
  - (ii) Please follow all steps from Sr. No. (ii) to Sl. No. (xiii) as mentioned in (A) above, to cast your vote.

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**Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 and information under Regulation 36 (3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 about Directors seeking appointment / re-appointment**

**Item: 4**

As per the provisions of Companies Act, 2013 read with rules issued thereunder, no listed Company shall appoint an audit firm as auditor for more than two consecutive terms of five years and an audit firm which has completed its term shall not be eligible for reappointment as auditor in the same Company.

Every listed Company existing on or before the commencement of Companies Act, 2013 (i.e. 01<sup>st</sup> April, 2014) shall comply with the provisions of Companies Act, 2013 within three years. Accordingly, the term of the existing statutory auditors M/s. Ram Sanjay & Co., Chartered Accountants, is coming to end. The Board of Directors on recommendation of the Audit Committee of the Company have recommended appointment of M/s. Arun Naresh & Co., Chartered Accountants, as the statutory auditors of the Company in place of M/s. Ram Sanjay & Co., Chartered Accountants, existing statutory auditors of the Company, to hold Office from the conclusion of the 27th Annual General Meeting until the conclusion of the 32nd Annual General Meeting, subject to ratification of appointment at every Annual General Meeting.

The Board recommends the Resolution set forth in Item No. 4 for the approval of the Members.

None of the Directors and Key Managerial Personnel or their relatives are in any way concerned or interested in the Resolution set forth in Item No. 4.

**Item: 5**

The Board of Directors (Board) in its meeting held on May 29, 2017 has appointed M/s. Naveen Gupta & Co., Cost Accountants, having Firm Registration no. 100920 with the Institute of Cost Accountants of India, as the Cost Auditors of the Company to audit the cost records of the Company for the financial year 2017-18 at a remuneration of Rs. 50,000 plus applicable taxes and reimbursement of actual travel and out of pocket expenses. The appointment and remuneration was made on the recommendation of Audit Committee of the Company. As per provisions of the Companies Act, 2013 the remuneration of Cost Auditor shall be ratified by the Members of the Company.

Accordingly, consent of the Members is being sought for ratification of the remuneration payable to the Cost Auditors for the financial year 2017-18.

The Board recommends the Resolution set forth in Item No. 5 for the approval of the Members.

None of the Directors and Key Managerial Personnel or their relatives are in any way concerned or interested in the Resolution set forth in Item No. 5.

**Item No. 3 and 6**

Mr. Karan Dev Tayal aged about 37 years is a Software Engineer and was inducted into the Board of Directors of the Company on October 03, 2008. He has completed his M. Tech in Computer Science from New Jersey Institute of Technology and has experience of over 10 years.

Mr. Karan Dev Tayal has worked with Citi Group as AVP- Future and Options for a period of over 5 years and thereafter set-up his own Company M/s. Ariansh Infotech Private Limited, which provides IT solutions. Although he was a Non-executive Director of the Company but leveraging his vast experience and interest in technology he has advised the Organization in automation of various processes involved in the operations.

Considering the important contributions made by Mr. Karan Dev Tayal over the last 8 years in overall growth of the Company, the Nomination and Remuneration Committee, in its meeting held on February 13, 2017 recommended and the Board of Directors, in its meeting held on February 13, 2017 approved the appointment of Mr. Karan Dev Tayal (holding DIN 00181214), as Whole-time Director of the Company for a period of 3 years effective from February 14, 2017 to February 13, 2020 subject to approval of the Members of the Company and subject to such other approvals as may be necessary, on terms and conditions as set out in the resolution.

Mr. Karan Dev Tayal is a Director in M/s. Ariansh Infotech Private Limited and does not hold membership of committees of the Company and any other Company. Further he does not hold any share of the Company.

The Board of Directors considers that in view of the background, experience and contribution to the Company of Mr. Karan Dev Tayal, it would be in the interest of the Company to appoint him as Whole-time Director of the Company and recommends the relevant Resolutions set forth in Item Nos. 3 and 6 for consideration and approval of the Members.

Except Mr. Karan Dev Tayal himself and Mr. Abhiram Tayal and Mrs. Anubha Tayal as relative of Mr. Karan Dev Tayal, none of the other Directors and Key Managerial Personnel or their relatives are in any way concerned or interested in the Resolutions set forth in Item Nos. 3 and 6.

The resolution read with explanatory statement should be considered as written memorandum, as required under the provisions of Section 190 of the Companies Act, 2013 setting out the terms of employment of Mr. Karan Dev Tayal as Whole-time Director of the Company. Further either party can rescind this resolution by giving a six months notice.

**THE STATEMENT CONTAINING ADDITIONAL INFORMATION AS REQUIRED IN SCHEDULE V OF THE COMPANIES ACT 2013**

**I. GENERAL INFORMATION:**

**1) Nature of Industry**

Steel: The Company is engaged in the manufacture and sale of stainless steel strips, tubes and pipes etc.

**2) Date or expected date of commencement of commercial production**

The Company was incorporated on May 14, 1990 and commenced its operations in 1991.

**3) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus**

Not applicable

**4) Financial performance based on given indicators**

(Rs. in Lakhs)

Particulars	2016-17	2015-16
Total Income	16170.85	17613.08
Profit before depreciation and tax	564.92	240.65
Depreciation	181.57	170.01
Profit before tax	383.35	70.64
Tax Expense	119.59	31.88
Profit after tax	263.76	38.76
Equity capital (face value Rs. 10/-)	540.00	360.00
Earnings per share (Rs.)	4.89	1.08

**5) Foreign investments or collaborators, if any**

The Company has not any foreign investment or collaboration.

**II. INFORMATION ABOUT THE APPOINTEE:**

**1) Background Details**

Mr. Karan Dev Tayal aged about 37 years is a Software Engineer. He has completed his M. Tech in Computer Science from New Jersey Institute of Technology. Mr. Karan Dev Tayal has worked with Citi Group as AVP- Future and Options for a period of over 5 years and thereafter set-up his own Company M/s. Ariansh Infotech Private Limited, which provides IT solutions.

**2) Past Remuneration**

Nil

**3) Recognition or Awards**

Nil

**4) Job Profile and his Suitability**

Mr. Karan Dev Tayal was inducted on October 03, 2008 as a member of the Board. He has varied work experience in the Information Technology and Steel Industry. He has worked with Citi Group as AVP- Future and Options for a period of over 5 years and thereafter set-up his own Company M/s. Ariansh Infotech Private Limited, which provides IT solutions. Although he was a Non-Executive Director of the Company but leveraging his vast experience in business and interest in technology he has advised the Organization in automation of various processes involved in the operations.

Considering the role and the important contributions made by Mr. Karan Dev Tayal over the period of time for the growth of the Company, the Board of Directors considers that the remuneration proposed to him are justified commensurate with other organisations of the similar type, size and nature in the steel industry.



**5) Remuneration Proposed**

The remuneration proposed is detailed in the resolution.

**6) Comparative remuneration Profile with respect to Industry, size of the Company, profile of the position and person**

The proposed remuneration is much below the prevailing remuneration in the industry of similar size for similarly placed persons.

**7) Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personal, if any**

Apart from as mentioned elsewhere in the explanatory statement forming part of the Notice and their remuneration in the capacity of Whole-time Director, Mr. Karan Dev Tayal, has also provided unsecured loan of Rs. 50 lakhs to the Company @ 12% p.a.

**III. OTHER INFORMATION:****1) Reasons of loss or inadequate profits**

- ✦ General Economy slowdown of the country at large
- ✦ Slack in demand due to lack of infrastructure projects;
- ✦ Pressure on pricing;
- ✦ High Interest rates.

**2) Steps taken or proposed to be taken for improvement**

- ✦ To launch new products;
- ✦ Reduce break-even;
- ✦ Enhance performance ethics;
- ✦ Specilisation.

**3) Expected increase in productivity and profit in measurable terms**

Though the steel industry is following a downturn, in anticipation of revival of the market in the near future, the above steps taken/proposed to be taken by the Company are expected to increase the productivity and profits of the Company.

**IV. DISCLOSURES:**

- 1) The remuneration package of Mr. Karan Dev Tayal is given in the respective resolution.
- 2) The disclosures as required on all elements of remuneration, service contract details, stock option details, etc. are mentioned elsewhere in the explanatory statement forming part of the Notice and in the Corporate Governance Report section of the Annual Report.

**Hisar, August 11, 2017**

**Registered Office:**

Near I.D.C., Delhi Road  
Hisar-125 005  
Haryana

**By the order of Board of Directors  
For Hisar Metal Industries Limited**

Sd/-  
(Pardeep Nandal)  
**Company Secretary**

**DIRECTORS' REPORT**

Dear Members,

Your Directors are pleased to present 27<sup>th</sup> Annual Report and the Company's audited financial statement for the financial year ended March 31, 2017.

**FINANCIAL RESULTS**

The Company's financial performance for the year ended March 31, 2017 is summarized below:

<b>FINANCIAL RESULTS</b>	<b>2016-17</b>	<b>2015-16</b>
Sales/Others receipts	16170.85	17613.08
Profit before depreciation and Taxation	564.92	240.65
Less: depreciation	181.57	170.01
Profit after depreciation	383.35	70.64
Less: Provision for Taxation		
Current Year	111.33	13.46
Deferred Tax	12.92	31.07
Previous Year Tax	(4.66)	0.81
Mat Credit Entitlement		(13.46)
Profit after Taxation	263.76	38.76
Add: Profit brought forward	463.30	467.87
Profit available for appropriation	727.06	506.63
Dividend & Tax on dividend	64.99	43.33
Surplus carried to Balance Sheet	662.07	463.30

\*Amounts are in Lakhs.

**COMPANY'S BUSINESS GROWTH AND PROSPECTS**

The total income from operations (net of excise) for the current year has decreased to Rs.16170.85 Lakhs from Rs. 17613.08 Lakhs in the previous year, whereas the profit after tax has increased from Rs. 38.76 Lakhs to Rs. 263.76 Lakhs this year.

**DIVIDEND**

Your Directors have recommended a dividend of 10% on share of face value of Rs. 10 each i.e. Re. 1/- per share for the financial year ended on March 31, 2017.

**TRANSFER TO RESERVES**

Your Directors have not recommended any amount to transfer to general reserve.

**BONUS SHARES**

The Company has allotted 18,00,000 fully paid-up equity shares of Rs. 10/- each in August 2016 to the shareholders of the Company in proportion of 1:2. Consequent upon the said allotment, paid-up share capital of the Company has increased from Rs. 3,60,00,000/- to Rs. 5,40,00,000/- divided into 54,00,000 equity shares of Rs. 10/-each.

**FIXED DEPOSITS**

Your Company has not accepted any deposit within the meaning of Section 73 of the Companies Act, 2013, read with the Companies (Acceptance of Deposits) Rule, 2014.

**PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS**

The Company has not given any loans or guarantees covered under the provisions of Section 186 of the Companies Act, 2013.

The details of the investments made by the Company are given in the notes to the financial statements.

**CONTRACTS AND ARRANGEMENTS WITH RELATED PARTIES**

All contracts / arrangements / transactions entered by the Company during the financial year with related parties were in the ordinary course of business and on an arm's length basis. During the year, the Company had not entered into any contract / arrangement / transaction with related parties which could be considered material in accordance with the policy of the Company on materiality of related party transactions.

The Policy on materiality of related party transactions and dealing with related party transactions as approved by the Board may be accessed on the Company's website at the link: <http://www.hisarmetal.com>

Your Directors draw attention of the members to Note 27 to the financial statement which sets out related party disclosures.

**INTERNAL FINANCIAL CONTROL**

Your Company has adequate internal control systems commensurate with its size and operations, although not documented. The Company regularly gets its accounts audited from internal auditor.

**VIGIL MECHANISM/WHISTLE BLOWER POLICY**

The Company has a Whistle Blower Policy to report genuine concerns or grievances. The Whistle Blower Policy has been posted on the Company's website at the link: <http://www.hisarmetal.com>.

**RISK MANAGEMENT**

The Company has laid down procedures to inform Board members about the risk assessment and minimization procedures. These procedures are periodically reviewed to ensure that executive management controls risk through means of a properly defined framework. The Company has also devised a Risk Management Policy for identification of elements of risks and procedures for reporting the same to the Board.

**ENERGY CONSERVATION, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS & OUTGO**

The particulars relating to conservation of energy, technology absorption, foreign exchange earnings and outgo, as required to be disclosed under the Act, are provided in **Annexure A** to this Report.

**NEW MANUFACTURING PLANT**

During the financial year ended on 31<sup>st</sup> March, 2017 the Company has started a new manufacturing plant of stainless steel tube & pipes in Hisar (Haryana) and its total manufacturing capacity is 900 MT p.a.

## DIRECTORS' RESPONSIBILITY STATEMENT

In accordance with Section 134 (5) of Companies Act, 2013 the Board of Directors confirms that:

- a) in the preparation of the annual accounts for the year ended March 31, 2017 the applicable accounting standards read with requirements set out under Schedule III to the Act, have been followed and there are no material departures from the same;
- b) the Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit and loss of the Company for that period;
- c) the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d) the Directors have prepared the annual accounts on a going concern basis;
- e) the Directors have laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively; and
- f) the Directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

## DIRECTORS AND KEY MANAGERIAL PERSONNEL

In accordance with the provisions of the Act and the Articles of Association of the Company, Mr. Karan Dev Tayal, Whole-time Director of the Company, retire by rotation at the ensuing Annual General Meeting and being eligible has offered himself for re-appointment.

During the year under review, the members approved the re-appointment of Mr. M.P. Jindal as a Non-Executive Non-Independent Director who is liable to retire by rotation.

The Company has received declarations from all the Independent Directors of the Company confirming that they meet the criteria of independence as prescribed both under the Act and Regulation 16 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. None of the Independent Directors are due for re-appointment.

The Company has devised a policy for performance evaluation of Independent Directors, Board, Committees and other individual Directors which includes criteria for performance evaluation of the Non-Executive Directors and Executive Directors. The evaluation of all the Directors and the Board as whole was conducted based on the criteria and framework adopted by the Board. The evaluation process has been explained in the Corporate Governance Report section in this Annual Report.

The policy of the Company on Directors' appointment and remuneration, adopted by the Board, is appended as **Annexure-B** to the Boards' report.

## AUDIT COMMITTEE

The Audit Committee consists of three Directors, out of which two are the Independent Directors, namely Mr. Shital Parshad Jain (Chairman), Mr. Sajjan Singh and Mrs. Anubha Tayal as other members. All the recommendations made by the Audit Committee were accepted by the Board.

## MEETINGS OF THE BOARD

Seven meetings of the Board of Directors were held during the year. For further details, please refer report on Corporate Governance in this Annual Report.

## STATUTORY AUDITORS

M/s. Ram Sanjay & Co., Chartered Accountants retire at this Annual General Meeting and the Board of Directors at its meeting held on May 29, 2017 on recommendation of the Audit Committee of the Company have recommended appointment of M/s. Arun Naresh & Co., Chartered Accountants, as the Statutory Auditors of the Company in place of M/s. Ram Sanjay & Co., Chartered Accountants, existing Statutory Auditors of the Company.

The Company has received confirmation from M/s. Arun Naresh & Co., Chartered Accountants, regarding their consent and eligibility under Sections 139 and 141 of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014 for appointment as the Auditors of the Company. As required under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Auditors have also confirmed that they hold a valid certificate issued by the Peer Review Board of the Institute of Chartered Accountants of India.

The Auditors' Report does not contain any qualification, reservation or adverse remark.

## SECRETARIAL AUDITORS

M/s. Rajesh Garg & Co., Practicing Company Secretary, was appointed by the Board as Secretarial Auditor, to conduct the Secretarial Audit of the Company for the financial year 2016-17. The Secretarial Audit Report for financial year 2016-17 forms part of the Annual Report as **Annexure-C** to the Board's report. The Secretarial Audit Report does not contain any qualification, reservation or adverse remark.

The Board has appointed M/s. Rajesh Garg & Co., Practicing Company Secretary, as Secretarial Auditor of the Company for the financial year 2017-18.

## COST AUDITORS

The Board has appointed M/s. Naveen Gupta & Co., Cost Accountants having Firm Registration no. 100920 with the Institute of Cost Accountants of India, as Cost Auditor of the Company for conducting Cost Audit of the Company for the financial year 2017-18.

## EXTRACT OF ANNUAL RETURN

Extract of Annual Return of the Company is annexed herewith as **Annexure D** to this Report.

## PARTICULARS OF EMPLOYEES AND RELATED DISCLOSURES

There was no such employee of the Company who is covered under provisions of Section 197(12) of the Companies Act, 2013 read with Rules 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

Disclosures pertaining to remuneration and other details as required under Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are provided in **Annexure E** to this Report.

## CORPORATE GOVERNANCE

Your Company has complied with all the mandatory provisions of corporate governance of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. A separate report on Corporate Governance along-with Auditors' certificate in this regard forms part of the Annual Report as **Annexure F** to the Board's report.

**MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT**

Management's Discussion and Analysis Report for the year under review, as stipulated under Regulation 34 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is presented in a separate section forms part of the Annual Report as **Annexure G** to the Board's report.

**COMPLIANCE OF GUIDELINES OF SEBI/STOCK EXCHANGE**

We have duly complied with all the applicable guidelines issued by SEBI/Stock Exchange.

**MATERIAL CHANGES AND COMMITMENTS AFFECTING THE FINANCIAL POSITION BETWEEN THE END OF THE FINANCIAL YEAR AND THE DATE OF THE REPORT**

Except as disclosed elsewhere in this report, no material changes and commitments which could affect the Company's financial position have occurred between the end of the financial year of the Company and date of this report.

**INDUSTRIAL RELATIONS**

Industrial relations continued to be cordial during the year under review.

**GENERAL**

Your Directors state that no disclosure or reporting is required in respect of the following items as there were no transactions on these items during the year under review:

1. Issue of equity shares with differential rights as to dividend, voting or otherwise.
2. The Company has not constituted Employees' Stock Option Scheme (ESOS) and not issue any share to its employees under the said Scheme or any other scheme (including sweat equity shares) during the financial year.
3. Company has not any subsidiary Company. Neither the Managing Director nor the Whole-time Director of the Company receive any remuneration or commission from any of its subsidiaries.
4. No significant or material orders were passed by the Regulators or Courts or Tribunals which impact the going concern status and Company's operations in future.
5. The Company does not require to constitute Corporate Social Responsibility Committee, hence no CSR Committee was constituted during the financial year.

Your Directors further state that during the year under review, there were no cases filed pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

**ACKNOWLEDGEMENT**

The Board of Directors thank and deeply acknowledge the co-operation, assistance and support provided by all the stakeholders viz., workers, shareholders, bankers, customers, dealers, vendors, Government and Regulatory agencies.

**For and on behalf of the Board of Directors**

Sd/-

Sd/-

(Abhiram Tayal)

(Karan Dev Tayal)

**Managing Director**

**Whole-time Director**

**Date:** August 11, 2017

**Place:** Hisar

## ANNEXURE A

## Pursuant to Companies (Accounts) Rules, 2014

**A). CONSERVATION OF ENERGY**

The following measures are employed by the Company for conservation of energy:-

- a) The steps taken on conservation of energy:
  1. Installation of LED lights to reduce power consumptions.
  2. To optimise the combustion of annealing furnaces, the atmospheric air is pre-heated by flue gases at 220°C to reduce fuel consumption.
  3. Using the Operating pumps near the best efficiency point for saving energy.
  4. By maintaining power factor near to 1.00 to save energy.
  5. Installation of variable frequency drive at bright annealing lines and slitting machines resulted energy cost saving and significant reduction in DC motor maintenance cost.
  6. Timer provided for auto controlling of area and plant lighting.
  7. Installed 2x25KW frequency drive in place of DOL starters at rolling mills screw down for proper utilisation of screw speed, resulting saving of energy consumption.
  8. Power purchases through IEX.
  9. At plant area used roof extractors instead of exhaust fans for air circulation saving electrical energy.
- b) The steps taken by the Company for utilising alternate sources of energy:
  1. Asbester sheets replaced with the polycarbonate transparent sheets at different intervals in order to achieve better illumination during day time and hence significant reduction in power consumption by switching off shed lights during day time at the plant.
  2. Carbon Black Feed Stock (CBFS) used in furnace as fuel against Light Diesel Oil (LDO) to reduce the cost of fuel.
- c) The capital investment on energy conservation equipments:
  1. Day light linked control system to be installed on the street lights to shut off the streetlights automatically.
  2. Installing localised capacitor can increase the Power Factor of the motors & improve the voltage profile of the LT distribution & decrease the distribution losses in the cable networks.
  3. More LED lights will be installed in different areas of plant to reduce power consumption.

**B). TECHNOLOGY ABSORPTION**

The Company has made the below mentioned efforts for the technology absorption in an effective manner:

1. Efforts in brief, made towards technology absorption and innovation : NIL
2. Benefits derived as a result of the above efforts e.g. product improvement, cost reduction, product development, import substitution etc. : NIL
3. In case of imported technology (imported during the last 3 years reckoned from the beginning of the financial year) following information may be furnished
  - a) Technology imported : From China
  - b) Year of import : 2015-16
  - c) Has technology fully absorbed : Yes
  - d) If not fully absorbed, areas where this has not taken place, reasons therefore and future plans of action : Not Applicable
4. Expenditure on Research and development : NIL



**C). FOREIGN EXCHANGE EARNINGS AND OUTGO**

Particulars	For the year ended on March 31, 2017	For the year ended on March 31, 2016
Earnings	3,18,55,600	2,12,36,180
Outgo	3,32,51,604	2,48,91,121

**Annexure B****Nomination and Remuneration Policy****Introduction:**

The Company considers human resources as its invaluable assets. This policy on nomination and remuneration of Directors, Key Managerial Personnel (KMPs) and other employees has been formulated in terms of the provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 to pay equitable remuneration to the Directors, KMPs and other employees of the Company and to harmonize the aspirations of human resources consistent with the goals of the Company.

**Constitution of the Nomination and Remuneration Committee:**

The Board has constituted the Nomination and Remuneration Committee of the Board as per the requirements under the Companies Act, 2013 ('the Act'). The Board has authority to reconstitute this Committee from time to time.

**Meaning of the terms used in this Policy:**

- a) **“Board”** means the Board of Directors of the Company.
- b) **“Directors”** means the Directors of the Company.
- c) **“The Committee”** means the Nomination and Remuneration Committee of the Company as constituted or reconstituted by the Board, in accordance with the Act and applicable other rules and/or regulations.
- d) **“The Company”** means Hisar Metal Industries Limited.
- e) **“Independent Director”** means a Director referred to in Section 149(6) of the Companies Act, 2013 and rules.
- f) **“Key Managerial Personnel” (KMP)** means key managerial personnel as defined under Section 2(51) of the Companies Act, 2013 and rules.
- g) **“Senior Management”** means the personnel of the Company who are members of its core management team excluding Board comprising all members of management one level below the Executive Directors, including the functional heads.

Terms that have not been defined in this policy shall have the same meaning assigned to them in the Companies Act, 2013 and/or any other SEBI regulation(s) as amended from time to time.

**Objectives and purpose of the policy:**

The objectives and purpose of this policy are:

- a) To formulate the criteria for determining qualifications, competencies, positive attributes and independence for the appointment of a Director (Executive/Non-Executive), senior management personnel and recommend to the Board policies relating to the remuneration of the Directors, KMPs and other employees.
- b) To formulate the criteria for evaluation of performance of all the Directors, as well as KMPs and senior management.



- c) To provide them reward linked directly to their effort, performance, dedication and achievement relating to the Company's operations.
- d) To retain, motivate and promote talent and to ensure long term sustainability of talented persons and create competitive advantage.

**Policy:**

This policy is divided into three parts:

Part-A covers the matters to be dealt with and recommended by the Committee to the Board;

Part-B covers the appointment and nomination; and

Part-C covers remuneration and perquisites etc.

This policy shall be included in the Report of the Board of Directors.

**Part –A****Matters to be dealt with perused and recommended to the Board by the Committee:**

The following matters shall be dealt with by the Committee:

**Size and composition of the Board:**

The Committee periodically reviewing the size and composition of the Board to ensure that it is structured to make appropriate decisions, with a verity of perspectives and skill, in the best interests of the Company as a whole.

**Directors:**

Formulate the criteria determining qualifications, positive attributes and independence of a Director and recommending candidates to the Board, when circumstances warrant the appointment of a new Director, having regards to the range of skills, experience and expertise, on the Board.

**Succession plans:**

Establishing and reviewing Board and senior executive succession plans to ensure and maintain an appropriate balance of skill, experience and expertise on the Board and senior management.

**Evaluation of performance:**

Make recommendations to the Board on appropriate performance criteria for the Directors.

Formulate the criteria and framework for evaluation of performance of every Director on the Board of the Company.

Identify ongoing training and education programs for the Board to ensure that Non-Executive Directors are provided with adequate information regarding the options of the business, the industry and their legal responsibilities and duties.

**Remuneration framework and policies:**

The Committee is responsible for reviewing and making recommendations to the Board on:

- a) the remuneration of the Managing Director, Whole-Time Directors and KMPs;
- b) the total level of remuneration of Non-Executive Directors and for individual remuneration for Non-Executive Directors and the Chairman, including any additional fees payable for membership of Board Committees;
- c) the remuneration policies for all employees including KMPs, senior management and other employees including basic pay, incentive payments, equity awards, retirement rights and service contacts, having regards to the need to:
  - (i) attract and motivate talent to pursue the Company's long-term growth;
  - (ii) demonstrate a clear relationship between executive compensation and performance; and
  - (iii) be reasonable and fair, having regards to the best governance practices and legal requirements.
- d) the Company's superannuation arrangements and compliance with relevant laws and regulations in relation to superannuation arrangements; and
- e) the Company's equity-bases incentive schemes, including a consideration of performance thresholds and regulatory and market requirements.

**Part-B****Policy for appointment and removal of Directors, KMPs and senior management:****Appointment criteria and qualifications:**

The criteria for the appointment of Directors, KMPs and senior management are as follow:

- ♦ The Committee shall identify and ascertain the integrity, qualification, expertise and experience of the person for appointment as Director, KMP or senior management level and recommend to the Board his/her appointment.
- ♦ A person to be appointed as Director, KMP or in senior management should possess adequate qualification, expertise and experience for the position he/she is considered for appointment to. The Committee has discretion to decide whether qualification, expertise and experience possessed by a person is sufficient/satisfactory for the concerned position.
- ♦ A whole time KMP of the Company shall not hold office in more than one Company except in its subsidiary Company at the same. However, a whole-time KMP can be appointed as a Director in any Company, with the permission of the Board of the Company.

**Term/Tenure:****Managing Director/ Whole-Time Director:**

The Company shall appoint or re-appoint any person as its Managing Director or Whole-Time Director for a term not exceeding five years at a time. No re-appointment shall be made earlier than one year before the expiry of the term.

**Independent Director:**

An Independent Director shall hold office for a term of up to five consecutive years on the Board of the Company and will be eligible for re-appointment on passing of a special resolution by the Company and disclosure of such appointment in the Board's report.

No Independent Director shall hold office for more than two consecutive terms, but such Independent Director shall be eligible for appointment after the expiration of three years of ceasing to become an Independent Director provided that he/she shall not, during the said period of three years, be appointed in or be associated with the Company in any other capacity, either directly or indirectly.

At the time of appointment of an Independent Director, it should be ensured that the number of Boards on which such Independent Director serves is restricted to seven listed Companies as an Independent Director and three listed Companies as an Independent Director in case such person is serving as a Whole-Time (Executive) Director of a listed Company.

**Removal:**

Due to any of the reasons for disqualification mentioned in the Companies Act, 2013, rules made thereunder or under any other applicable Act, rules and regulations, the Committee may recommend to the Board with reasons recorded in writing the removal of a Director or KMP subject to the provisions and compliance of the said Act, rules and regulations.

**Retirement:**

The Whole-Time Director, KMP and senior management personnel shall retire as per the applicable provisions of the Companies Act, 2013 and the prevailing policy of the Company. The Board will have the discretion to retain the Whole-Time Director, KMP and senior management personnel in the same position/ remuneration or otherwise, even after attaining the retirement age, for the benefit of the Company.

**PART-C****Policy relating to the remuneration of Director, KMPs and other employees:****General:**

- a) The remuneration/compensation/commission to Directors will be determined by the Committee and recommended to the Board for approval.

- b) The remuneration and commission to be paid to the Managing Director or Whole-Time Director shall be in accordance with the provisions of the Companies Act, 2013 and the rules made thereunder.
- c) Increments to the existing remuneration/compensation structure may be recommended by the Committee to the Board which should be within the limits approved by the shareholders in the case of Managing Director or Whole-Time Director.
- d) Where any insurance is taken by the Company on behalf of its Managing Director, Whole-Time Director, Chief Financial Officer, the Company Secretary and any other employees for indemnifying them against any liability, the premium paid on such insurance shall not be treated as part of the remuneration payable to any such personnel. Provided that if such person is proved to be guilty, the premium paid on such insurance shall be treated as part of the remuneration.

#### **Remuneration of KMPs and other employees:**

KMPs and other employees receive basic salary and other perquisites. The perquisites include other allowances. The total salary includes fixed and variable components.

The Company's policy is that the total fixed salary should be fair and reasonable after taking into account the following factors:

- ✦ The scope of duties, the role and nature of responsibilities;
- ✦ The level of skill, knowledge and experience of individual;
- ✦ Core performance requirements and expectations of individuals;
- ✦ The Company's performance and strategy;
- ✦ Legal and industrial obligations.

The table below depicts the standard components of remuneration package:

Fixed Component		
Basic Salary	Allowances	Superannuation

#### **Remuneration to Non-Executive / Independent Directors:**

##### **1. Remuneration:**

The remuneration payable to each Non-Executive Director is based on the remuneration structure as determined by the Board, depending on individual contribution, the Company's performance, and the provisions of the Companies Act, 2013 and the rules made there under.

##### **2. Stock option:**

Independent Directors shall not be entitled to any stock option of the Company.

#### **Policy review:**

This policy is framed based on the provisions of the Companies Act, 2013 and rules issued thereunder and requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In case of any subsequent changes in the provisions of the Companies Act, 2013 or any other regulation which makes any of the provisions in the policy inconsistent with the Act or regulations, the provisions of the Act or regulations would prevail over the policy.

## Annexure C

**SECRETARIAL AUDIT REPORT  
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2017**

**[Pursuant to section 204(1) of the Companies Act, 2013 and rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]**

To,  
The Members  
Hisar Metal Industries limited  
Near I. D. C., Delhi Road,  
Hisar-125005 (Haryana)

I have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Hisar Metal Industries limited (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, I hereby report that in my opinion, the Company has, during the audit period covering the financial year ended on March 31, 2017 ('Audit Period') complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter.

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on March 31, 2017 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made there under;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):
  - a. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - b. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - c. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
  - d. The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999 and The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014; **(Not applicable to the Company during the Audit Period);**
  - e. The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; **(Not applicable to the Company during the Audit Period);**
  - f. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
  - g. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 **(Not applicable to the Company during the Audit Period);** and
  - h. The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998 **(Not applicable to the Company during the Audit Period).**

**(vi) OTHER APPLICABLE ACTS;**

- a. Factories Act, 1948;
- b. Industrial Disputes Act, 1947;
- c. Payment of Wages Act, 1936;
- d. The Minimum Wages Act, 1948;
- e. Employees' State Insurance Act, 1948;
- f. The Employees' Provident Fund and Miscellaneous Provisions Act, 1952;
- g. The Payment of Bonus Act, 1965;
- h. The Industrial Employment (Standing Orders) Act, 1946;
- i. Payment of Gratuity Act, 1972;
- j. The Workmen's Compensation Act, 1923;
- k. Air (Prevention & Control of Pollution) Act, 1981;
- l. Water (Prevention & Control of Pollution) Act, 1974;
- m. Hazardous Waste (Management & Handling) Rules, 1989;
- n. Manufacture, Storage and Import of Hazardous Chemical Rules, 1989;
- o. Environment (Protection) Act, 1986;

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii) The listing agreements entered into by the Company with Stock Exchanges.
- (iii) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards etc. as mentioned above.

**I further report that**

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act. Adequate notice is given to all Directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting. All decisions at Board Meetings and Committee Meetings are carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be.

**I further report that** there are adequate systems and processes in the Company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

**I further report that** during the audit period, the company has issued bonus shares in the ratio of 1:2.

For Rajesh Garg and Co.  
Company Secretaries  
Sd/-

**(Rajesh Garg)**  
**C.P.No.4093**

**Place :** Hisar

**Date :** August 11, 2017

## Annexure D

**Form No. MGT-9**  
**EXTRACT OF ANNUAL RETURN**

**as on the financial year ended on March 31, 2017**

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

**I. REGISTRATION AND OTHER DETAILS :**

i)	CIN	L74899HR1990PLC030937
ii)	Registration Date	14-05-1990
ii)	Name of the Company	HISAR METAL INDUSTRIES LIMITED
iv)	Category / Sub-Category of the Company	Company limited by shares
v)	Address of the Registered office and contact details	Hisar Metal Industries Limited Near I.D.C., Delhi Road, Hisar – 125 005 Tel.: +91 (1662) 220067/ 220367/220738 Fax: +91 (11) 43851119 E-mail: investor@hisarmetal.com Website: <a href="http://www.hisarmetal.com">www.hisarmetal.com</a>
vi)	Whether listed Company Yes / No	Yes
vii)	Name, Address and Contact details of Registrar and Transfer Agent, if any	Skyline Financial Services Pvt. Ltd. D-153 A, Ist Floor, Okhla Industrial Area, Phase - I, New Delhi-110 020 Tel.: +91 (11) 26812682, 83, 64732681 to 88 Fax: +91 (11) 26812682 Email: admin@skylinerta.com

**II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:**

All the business activities contributing 10% or more of the total turnover of the Company shall be stated:-

Sl. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the Company
1	Steel	2410	100%

**III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:**

Sl. No.	Name and address of the Company	CIN/GLN	Holding/Subsidiary/ Associate	% of Shares held	Applicable Section
	Not Applicable*				

\* Company does not have any Holding/Subsidiary/Associate Company as on 31-03-2017.

**IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)****i) Category-wise Share Holding**

[illegible]



<b>2.Non-institutions</b>									
a) Bodies Corp.									
i) Indian	184218	-	184218	5.12	106088	-	106088	1.96	-3.16
ii) overseas	-	-	-	-	-	-	-	-	-
b) Individuals									
i).Individual shareholders holding nominal share capital up to Rs. 1 lakh.	706523	247415	953938	26.50	701675	162615	864290	16.01	-10.49
ii).Individual shareholders holding nominal share capital in excess of Rs. 1 lakh.	279048	157100	436148	12.12	890195	423900	1314095	24.34	12.22
C) Other (specify)									
(C-i) NRIs	3628	-	3628	0.10	95171	-	95171	1.76	1.66
(C-ii) HUF	99998	1700	101698	2.82	131143	2550	133693	2.48	-0.34
(C-iii) Clearing Members/House	0.0	0.0	0.0	0.0	6108	-	6108	0.11	0.11
<b>Sub-Total(B)(2)</b>	1273415	406215	1679630	46.66	1930380	589065	2519445	46.66	NIL
Total Public Shareholding (B)=(B)(1)+(B)(2)	1273415	406215	1679630	46.66	1930380	589065	2519445	46.66	NIL
C. Shares held by Custodian for GDRs and ADRs	-	-	-	-	-	-	-	-	-
<b>GRAND TOTAL (A)+(B)+(C)</b>	3193785	406215	3600000	100.00	4810935	589065	5400000	100.00	NIL

\* During the year, the Company has issued bonus shares in the ratio of 1:2 on August 11, 2016.

## (ii) Shareholding of Promoters

Sl No.	Shareholder's Name	Shareholding at the beginning of the year (As on 01-04-2016)			Share holding at the end of the year (As on 31-03-2017)			% change in share holding during the year#
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares *	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	



1	Gayatri Devi Kokra	1700	0.05	0.00	2550	0.05	0.00	NIL
2	Ravinder Kumar Jindal & Sons HUF	18000	0.50	0.00	0	0.00	0.00	-0.50
3	Rahul Dev Tayal	78150	2.17	0.00	117225	2.17	0.00	NIL
4	Narender Kumar Jindal & Sons HUF	42000	1.17	0.00	63000	1.17	0.00	NIL
5	Pushpa Jindal	66100	1.83	0.00	99150	1.83	0.00	NIL
6	Narender Kumar Jindal	68000	1.89	0.00	102000	1.89	0.00	NIL
7	Mahabir Prasad Jindal	107000	2.97	0.00	160500	2.97	0.00	NIL
8	Ravinder Kumar Jindal	106200	2.95	0.00	186300	3.45	0.00	0.50
9	Pankaj Jindal	174500	4.85	0.00	261750	4.85	0.00	NIL
10	Kanika Tayal	75600	2.10	0.00	113400	2.10	0.00	NIL
11	Mahabir Prasad Jindal & Sons HUF	77800	2.16	0.00	116700	2.16	0.00	NIL
12	Abhiram Tayal	235420	6.54	0.00	353130	6.54	0.00	NIL
13	Anubha Tayal	476100	13.22	0.00	714150	13.22	0.00	NIL
14	Ravindra Tubes Limited	9400	0.26	0.00	14100	0.26	0.00	NIL
15	Jindal Metal Limited	40000	1.11	0.00	60000	1.11	0.00	NIL
16	Neeraj Jindal Ispat Udyog Limited	166000	4.61	0.00	249000	4.61	0.00	NIL
17	Amtrex Trading Company Private Limited	178400	4.96	0.00	267600	4.96	0.00	NIL
	<b>Total</b>	<b>1920370</b>	<b>53.34</b>	<b>0.00</b>	<b>2880555</b>	<b>53.34</b>	<b>0.00</b>	<b>NIL</b>

\* During the year, the Company has issued bonus shares in the ratio of 1:2 on August 11, 2016.

# During the year Ravinder Kumar Jindal & Sons HUF dissolved and its shares were transferred to Ravinder Kumar Jindal.

**(iii) Change in Promoters' Shareholding (please specify, if there is no change)**

Sl. No.	Name	Shareholding		Date	Increase/decrease in Shareholding	Reason	Cumulative Shareholding during the year (01-04-2016 to 31-03-2017)	
		No. of shares at the beginning/ end of the year	% of total shares of the Company				No. of shares	% of total shares of the company
1	Ravinder Kumar Jindal & Sons HUF	18000	0.50	24/08/2016	9000	Bonus Share	27000	0.50
				31/03/2017	-27000	#Transfer	0	0
		0	0	31/03/2017			0	0
2	Ravinder Kumar Jindal	106200	2.95	24/08/2016	53100	Bonus Share	159300	2.95
				31/03/2017	27000	#Transfer	186300	3.45
		186300	3.45	31/03/2017			186300	3.45

# During the year Ravinder Kumar Jindal & Sons HUF dissolved and its shares were transferred to Ravinder Kumar Jindal .

**(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):**

Sl. No.	Name	Shareholding		Date	Increase/decrease in Shareholding	Reason	Cumulative Shareholding during the year (01-04-2016 to 31-03-2017)	
		No. of shares at the beginning/end of the year	% of total shares of the Company				No. of shares	% of total shares of the company
1.	Mahendra Girdharilal	0	0.0	01/04/2016				
				21/07/2016	12466	Transfer	12466	0.35
				05/08/2016	8984	Transfer	21450	0.60
				19/08/2016	126417	Transfer	147867	2.74
				26/08/2016	10725	Transfer	158592	2.94
				30/09/2016	2000	Transfer	160592	2.97
				07/10/2016	3267	Transfer	163859	3.03
				14/10/2016	288	Transfer	164147	3.04
				21/10/2016	5121	Transfer	169268	3.13
				28/10/2016	5095	Transfer	174363	3.23
		174363	3.23	31/03/2017			174363	3.23
2.	Keshav Jindal	91300	2.54	01/04/2016				
				11/08/2016	45650	Bonus Share	136950	2.54
		136950	2.54	31/03/2017			136950	2.54
3.	Yashavi Jindal	71800	1.99	01/04/2016				
				26/08/2016	35900	Transfer	107700	1.99
		107700	1.99	31/03/2017			107700	1.99
4.	Krishnakumar Dharamshi Somaiya	3000	0.08	01/04/2016				
				26/08/2016	1500	Transfer	4500	0.08
				16/09/2016	15751	Transfer	20251	0.38
				23/09/2016	5000	Transfer	25251	0.47
				30/09/2016	20000	Transfer	45251	0.84
				07/10/2016	2500	Transfer	47751	0.88
				14/10/2016	1000	Transfer	48751	0.90
				21/10/2016	13643	Transfer	62394	1.16
				28/10/2016	8110	Transfer	70504	1.31
				11/11/2016	7607	Transfer	78111	1.45
				02/12/2016	2500	Transfer	80611	1.49
				13/01/2017	-600	Transfer	80011	1.48
		80011	1.48	31/03/2017			80011	1.48
5.	Aditya Jain	35000	0.97	01/04/2016				
				11/08/2016	17500	Bonus Share	52500	0.97
		52500	0.97	31/03/2017			52500	0.97
6.	Mahender Kumar Goyal	24300	0.68	01/04/2016				
				21/07/2016	10000	Transfer	34300	0.95
				26/08/2016	17150	Transfer	51450	0.95
		51450	0.95	31/03/2017			51450	0.95

7.	Deepa Bansal	33782	0.94	01/04/2016				
				26/08/2016	16891	Transfer	50673	0.94
		50673	0.94	31/03/2017			50673	0.94
8.	Mohit Dudheria	0	0.0	01/04/2016				
				03/03/2017	21000	Transfer	21000	0.39
				10/03/2017	12250	Transfer	33250	0.62
				24/03/2017	6750	Transfer	40000	0.74
				31/03/2017	9000	Transfer	49000	0.91
		49000	0.91	31/03/2017			49000	0.91
9.	Krishan Kumar Jain	30800	0.86	01/04/2016				
				11/08/2016	15400	Bonus Share	46200	0.86
		46200	0.86	31/03/2017			46200	0.86
10.	Ruchika Agrawal	21000	0.58	01/04/2016				
				26/08/2016	10500	Transfer	31500	0.58
		31500	0.58	31/03/2017			31500	0.58

**\* During the year, the Company has issued bonus shares in the ratio of 1:2 on August 11, 2016 which were credited to the respective accounts on August 24, 2016.**

**(v) Shareholding of Directors and Key Managerial Personnel:**

Sl. No.	Name	Shareholding		Date	Increase/decrease in Shareholding	Reason	Cumulative Shareholding during the year (01-04-2016 to 31-03-2017)	
		No. of shares at the beginning /end of the year	% of total shares of the Company				No. of shares	% of total shares of the company
<b>A</b>	<b>Directors:</b>							
1	M. P. Jindal Non-Executive Chairman #	107000	2.97	01-04-2016				
				24-08-2016	53500	Bonus Share	160500	2.97
		160500	2.97	31-03-2017			160500	2.97
2	Abhiram Tayal Managing Director	235420	6.54	01-04-2016				
				24-08-2016	117710	Bonus Share	353130	6.54
		353130	6.54	31-03-2017			353130	6.54
3	Anubha Tayal Non-Executive Director	476100	13.22	01-04-2016				
				24-08-2016	238050	Bonus Share	714150	13.22
		714150	13.22	31-03-2017			714150	13.22
4	Karan Dev Tayal Whole-time Director	0	0.00	01-04-2016		Nil Holding/ movement during the year		
		0	0.00	31-03-2017			0	0.00
5	Shital Parshad Jain Non-Executive Director	0	0.00	01-04-2016		Nil Holding/ movement during the year		
		0	0.00	31-03-2017			0	0.00

6	Sajjan Singh Non-Executive Director	0	0.00	01-04-2016		Nil		
		0	0.00	31-03-2017		Holding/ movement during the year	0	0.00
7	Sharat Jain Non-Executive Director	0	0.00	01-04-2016		Nil		
		0	0.00	31-03-2017		Holding/ movement during the year	0	0.00
8	Anuj Kumar Non-Executive Director	0	0.00	01-04-2016		Nil		
		0	0.00	31-03-2017		Holding/ movement during the year	0	0.00
<b>B</b>	<b>Key Managerial Personnel (KMP's)</b>							
1	Chief Financial Officer R.S.Bansal #	0	0.00	01-04-2016		Nil		
		0	0.00	31-03-2017		Holding/ movement during the year	0	0.00
2	Company Secretary Pardeep Nandal	0	0.00	01-04-2016		Nil		
		0	0.00	31-03-2017		Holding/ movement during the year	0	0.00

\* During the year, the Company has issued bonus shares in the ratio of 1:2 on August 11, 2016 which were credited to the respective accounts on August 24, 2016.

# Mr. M.P. Jindal, also holds 116700 shares in the Company through Mahabir Prasad Jindal & Sons HUF.

# Mr. R.S. Bansal, holds 3750 shares in the Company through Radhey Shyam & Sons HUF.

## V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment:

(Rs. in lakhs)

	Secured Loans	Unsecured Loans	Total Indebtedness
<b>Indebtedness at the beginning of the financial year</b>			
i) Principal Amount	4974.51	834.33	5808.84
ii) Interest due but not paid	-	-	-
iii) Interest accrued but not due	-	-	-
<b>Total (i+ii+iii)</b>	<b>4974.51</b>	<b>834.33</b>	<b>5808.84</b>
<b>Change in Indebtedness during the financial year</b>			
✦ Addition	348.67	257.30	605.97
✦ Reduction	-	-	-
<b>Net Change</b>	<b>348.67</b>	<b>257.30</b>	<b>605.97</b>
<b>Indebtedness at the end of the financial year</b>			
i) Principal Amount	5323.18	1091.63	6414.81
ii) Interest due but not paid	-	-	-
iii) Interest accrued but not due	-	-	-
<b>Total (i+ii+iii)</b>	<b>5323.18</b>	<b>1091.63</b>	<b>6414.81</b>

**VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL****A. Remuneration to Managing Director, Whole-time Directors and/or Manager: (Amount in Rs.)**

Sl. No.	Particulars of Remuneration	Name of Managing Director	Name of Whole-time Director	Total Amount
		Abhiram Tayal	Karan Dev Tayal	
1.	Gross salary	6,21,600		6,21,600
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	-		-
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-		-
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-		-
2.	Stock Option	-		-
3.	Sweat Equity	-		-
4.	Commission	-		-
5.	Others	-		-
<b>Total (A)</b>		<b>6,21,600</b>		<b>6,21,600</b>
Ceiling as per the Act		Rs. 19.17 Lakhs (being 5% of the net profits of the Company calculated as per Section 198 of the Companies Act, 2013).		

**B. Remuneration to other Directors:**

(Amount in Rs.)

Sl. No.	Particulars of Remuneration	Name of Directors						Total Amount
		Mahabir Prasad Jindal	Anubha Tayal	Shital Parshad Jain	Shart Jain	Anuj Kumar	Sajjan Singh	
1.	Independent Directors							
	Fee for attending Board/ Committee meetings	-	-	-	-	-	-	-
	Commission	-	-	-	-	-	-	-
	Others	-	-	-	-	-	-	-
	<b>Total (1)</b>	-	-	-	-	-	-	-
2.	Other Non-Executive Directors							
	Fee for attending Board/ Committee meetings	-	-	-	-	-	-	-
	Commission	-	-	-	-	-	-	-
	Others	-	-	-	-	-	-	-
	<b>Total (2)</b>	-	-	-	-	-	-	-
	<b>Total (B)=(1+2)</b>	-	-	-	-	-	-	-
<b>Total Managerial Remuneration*</b>		-	-	-	-	-	-	<b>6,21,600</b>
<b>Overall Ceiling as per the Act</b>		Rs. 42.17 Lakhs (being 11% of the net profits of the Company calculated as per Section 198 of the Companies Act, 2013)						

\* Total remuneration to Managing Director, Whole-time Director and other Directors (being the total of A and B).

**C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD:**

(Amount in Rs.)

Sl. No.	Particulars of Remuneration	Key Managerial Personnel			Total Amount
		CEO	Company Secretary Pardeep Nandal	CFO (R.S. Bansal)	
1.	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	Not Applicable	5,73,180	8,47,200	14,20,380
2.	Stock Option				
3.	Sweat Equity				
4.	Commission				
5.	Others				
	<b>Total</b>		<b>5,73,180</b>	<b>8,47,200</b>	<b>14,20,380</b>

**VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:**

There were no Penalties / Punishment/ Compounding of Offences during the year ended 31st March 2017.

## Annexure E

**DETAILS PERTAINING TO REMUNERATION AS REQUIRED UNDER SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014**

- i) The percentage increase in remuneration of each Director, Chief Financial Officer and Company Secretary during the financial year 2016-17, ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year 2016-17 are as under:

(Amount in Rs.)

Sr. No.	Name of Director/KMP and Designation	Remuneration of Director /KMP for financial year 2016-17	% increase in Remuneration in the Financial Year	Ratio of remuneration /to median remuneration of employees (Excl.MD and WTD)	Ratio of remuneration /to median remuneration of employees (Incl.MD and WTD)
1	Abhiram Tayal Managing Director	6,21,600	0	3.72	3.72
2	Karan Dev Tayal Whole-time Director	0	#	Not Applicable	Not Applicable
3	Radhey Shyam Bansal (Chief Financial Officer)	8,47,200	36.29	5.07	5.06
4	Pardeep Nandal (Company Secretary and Compliance Officer)	5,73,180	13.35	3.43	3.43

# Details not given as Mr. Karan Dev Tayal was appointed as Whole-time Director w.e.f. February 14, 2017 and upto March 31, 2017 Nil remuneration was paid to Mr. Karan Dev Tayal.

- (ii). The median remuneration of employees of the Company excluding Managing Director (MD) and Whole-time Director (WTD) was Rs. 1,67,148/- and Rs. 1,30,974/- in the financial year 2016-17 and 2015-16 respectively. The increase in median remuneration of employees excluding MD and WTD in the financial year 2016-17 as compared to financial year 2015-16 is 27.62%.
- (iii). The median remuneration of employees of the Company including Managing Director (MD) and Whole-time Director (WTD) was Rs. 1,67,334/- and Rs. 1,32,120/- in the financial year 2016-17 and 2015-16 respectively. The increase in median remuneration of employees including MD and WTD in the financial year 2016-17 as compared to financial year 2015-16 is 26.65%.
- (iv). There were 224 permanent employees on the rolls of the Company as on March 31, 2017.
- (v). Average percentage increase made in the salaries of employees other than the managerial personnel in the last financial year i.e. 2016-17 was 60.73% whereas the increase in the managerial remuneration for the same financial year was 0%.
- (vi). It is hereby affirmed that the remuneration paid is as per the Remuneration Policy for Directors, Key Managerial Personnel and other Employees.

## Annexure F

**CORPORATE GOVERNANCE REPORT**

Corporate Governance Report for the year 2016-17 following the compliance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is being published as under:

**1. COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE:** Your Company believes not only in maximizing the wealth and earnings for the stakeholders but also in operating business in an environment conducive to transparency, integrity and trusteeship by incorporating an effective disclosure policy and sense of accountability. The Company is committed to adopt the best corporate governance practices and continuously strives to adhere to them and is in compliance with the requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 on corporate governance.

**2. BOARD OF DIRECTORS:**

**a) Composition:** The Company's Board consisted of 8 members as on March 31, 2017 out of which 6 are the Non-Executive Directors. The particulars of said Directors are provided herein below. The Chairman of the Board is the Non-Executive and the number of Independent Directors on the Board meets the requirements of the corporate governance.

Sr. no.	Name	Category	No. of Directorships in other Companies		No. of membership of Committees in other Companies <sup>\$</sup>	
			Public	Private	Member	Chairman
1.	Mr. M. P. Jindal Chairman	Promoter being Non Executive	-	2	-	-
2.	Mr. Shital Parshad Jain	Non-Executive Independent	-	-	-	-
3.	Mr. Sajjan Singh	Non-Executive Independent	-	-	-	-
4.	Mr. Sharat Jain	Non-Executive Independent	-	-	-	-
5.	Mr. Anuj Kumar	Non-Executive Independent	-	1	-	-
6.	Mrs. Anubha Tayal	Promoter being Non Executive	-	-	-	-
7.	Mr. Karan Dev Tayal Whole-time Director*	Executive	-	1	-	-
8.	Mr. Abhiram Tayal Managing Director	Promoter being Executive	1	-	-	-

*<sup>\$</sup> Includes only the membership of Audit and Shareholders/Investors' Grievance and Share Transfer Committees of Indian public limited companies.*

*\* Mr. Karan Dev Tayal was appointed as Whole-time Director w.e.f. February 14, 2017.*

**Inter-se relationship between Directors:**

Name of Director	Abhiram Tayal	Anubha Tayal	Karan Dev Tayal
Abhiram Tayal	Self	Wife	Son
Anubha Tayal	Husband	Self	Son
Karan Dev Tayal	Father	Mother	Self

**Other than above, there is no inter-se relationship amongst Directors.**



- b) **Board Meetings:** The dates of meetings are fixed in advance and detailed agendas are circulated to all the Directors and the members of the respective Committees sufficiently in advance of respective meetings. During the financial year 2016-17 seven Board Meetings were held on April 04, May 28, June 24, July 30, August 11, November 12 and February 13, 2017. One separate meeting of Independent Directors was also held on February 13, 2017 which was attended by all the Independent Directors.
- c) **Attendance of Directors:** The attendance of the each Director at the Board meeting held during the year 2016-17 and the last AGM held on July 28, 2016 is shown as under :

Name of Director	No. of meetings attended	Attendance at the last AGM
Mr. M.P. Jindal	1	Absent
Mr. Abhiram Tayal	7	Present
Mrs. Anubha Tayal	7	Present
Mr. Shital Parshad Jain	7	Present
Mr. Sajjan Singh	7	Present
Mr. Karan Dev Tayal	6	Present
Mr. Sharat Jain	7	Present
Mr. Anuj Kumar	7	Present

d) **Shareholding of the Non-Executive Directors:**

The shareholding of the Non-Executive Directors of the Company as on March 31, 2017 is as under:

S. No.	Name	No. of shares
1.	Mr. M. P. Jindal	160500
2.	Mrs. Anubha Tayal	714150
3.	Mr. Shital Parshad Jain	NIL
4.	Mr. Sajjan Singh	NIL
5.	Mr. Sharat Jain	NIL
6.	Mr. Anuj Kumar	NIL

**Note: Mr. M. P. Jindal also holds 116700 shares in the Company through Mahabir Prasad Jindal & Sons HUF.**

- e) **Familiarization programmes for Board Members:** The Board members are provided with necessary documents/brochures, reports and internal policies to enable them to familiarise with the Company's procedures and practices. Periodic presentations are made at the Board and Board Committee meetings, on business and performance updates of the Company, global business environment, business strategy and risks involved. Detailed presentations on the Company's business segments were made at the separate meetings of the Independent Directors held during the year. Quarterly updates on relevant statutory changes and landmark judicial pronouncements encompassing important laws are regularly circulated to the Directors. Site visits to plant location are organized for the Directors to enable them to understand the operations of the Company. The details of such familiarization programmes for Independent Directors are posted on the Company's website: <http://www.hisarmetal.com>.
- f) **Code of Conduct:** The Company has adopted the code of conduct for all its Directors and employees. The code of conduct is posted on the Company's website: <http://www.hisarmetal.com>. All Board members and senior management personnel have affirmed compliance with their respective Codes of Conduct. The Managing Director has also confirmed and certified the same. The certification is enclosed at the end of this Report.
- g) **Information placed before the Board:** The Company provides the information as set out in Regulation 17 read with Part A of Schedule II of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 to the Board and the Board Committees to the extent it is applicable and relevant. Such information is submitted either

as part of the agenda papers in advance of the respective meetings or by way of presentations and discussions during the meeting.

- h) Conflict of Interests:** Each Director informs the Company on an annual basis about the Board and the Committee positions he occupies in other Companies including Chairmanships and notifies changes during the year. The Members of the Board while discharging their duties, avoid conflict of interest in the decision making process. The Members of the Board restrict themselves from any discussions and voting in transactions in which they have concern or interest.
- i) Insider Trading Code:** The Company has adopted an 'Internal Code of Conduct for Regulating, Monitoring and Reporting of Trades by Insiders' in accordance with the requirements of the SEBI (Prohibition of Insider Trading) Regulations, 2015.

The Company has also formulated 'The Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information (UPSI)' in compliance with SEBI (Prohibition of Insider Trading) Regulations, 2015. This Code is displayed on the Company's website: <http://www.hisarmetal.com>

### 3. AUDIT COMMITTEE:

- a) Terms of Reference:** The Committee deals with accounting, financial matters and internal control. The powers, role, delegation, responsibilities and terms of reference of the Audit Committee are as provided in the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- b) Composition and attendance of meetings:** The Audit Committee consists of three Directors, out of which two are the Independent Directors. The Company Secretary acts as the Secretary to the Committee. All the members of the Audit Committee have sound knowledge of finance and accounts. The head of Finance and Statutory Auditors attended the meeting of the Committee on the invitation of the Chairman.

During the financial year 2016-17 six meetings of the Committee were held on April 04, May 28, June 24, August 11, November 12 and February 13, 2017. The composition of the Audit Committee and attendance of members of the Committee are as under:

Name of Member	No. of Meetings Attended
Mr. Shital Parshad Jain, Chairman	6
Mr. Sajjan Singh	6
Mrs. Anubha Tayal	6

Mr. Abhiram Tayal, Managing Director of the Company has attended all the meetings of the Committee held during the financial year 2016-17.

### 4. NOMINATION AND REMUNERATION COMMITTEE:

- a) Terms of Reference:** The Committee reviews and approves the salaries, perquisites, service agreements and other employment conditions of the Directors, Key Managerial Personnel (KMPs) and other employees. The Committee is also responsible for recommending to the Board a policy relating to the remuneration of the Directors, KMPs and other employees. In line with this requirement, the Board has adopted the Nomination and Remuneration Policy for Directors, KMPs and other employees of the Company. The policy is attached as **Annexure-B** to the Board's Report.

- b) Composition and attendance:** All the members of the Committee are Non-Executive Directors. During the financial year 2016-17 two meetings of the Committee were held on June 06 and February 13, 2017. The Composition of the committee is as under:

Names of Members	No. of Meetings Attended
Mr. Shital Parshad Jain, Chairman	2
Mr. Sajjan Singh	2
Mr. M. P. Jindal	-

- c) Mechanism for Evaluating Board Members:** One of the key functions of the Board is to monitor and review the Board evaluation framework. The Board works with the Nomination and Remuneration Committee to lay down the evaluation criteria for the performance of Executive / Non Executive / Independent Directors through a peer-evaluation excluding the Director being evaluated through a Board effectiveness survey. The questionnaire of the survey is a key part of the process of reviewing the functioning and effectiveness of the Board and for identifying possible paths for improvement. Each Board member is requested to evaluate the effectiveness of the Board dynamics and relationships, information flow, decision making of the Directors, relationship to stakeholders, Company performance, Company strategy, and the effectiveness of the whole Board and its various Committees on a scale of one to five. Feedback on each Director is encouraged to be provided as part of the survey.

Independent Directors have three key roles – governance, control and guidance. Some of the performance indicators based on which the Independent Directors are evaluated include:

- ♦ Ability to contribute to and monitor our corporate governance practices;
- ♦ Active participation in long-term strategic planning;
- ♦ Commitment to the fulfilment of a Director's obligations and fiduciary responsibilities; these include participation in Board and Committee meetings.

## 5. REMUNERATION OF DIRECTORS:

- a) Remuneration to Directors:** The remuneration paid to Executive Directors is approved by the Board of Directors on the recommendation of Nomination and Remuneration Committee. The remuneration so approved is subject to the approval by the shareholders at the Annual General Meeting and such other authorities as the case may be. The Non-Executive Directors do not draw any remuneration from the Company.

- b) Details of Executive Directors Remuneration:** The details of the remuneration paid to Executive Directors of the Company during the financial year 2016-17 are as under:

(Amount in Rs.)

Sl. No.	Particulars of Remuneration	Name of Managing Director	Name of Whole-time Director	Total Amount
		Abhiram Tayal	Karan Dev Tayal	
1.	Gross salary	6,21,600		6,21,600
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	-	-	-
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-	-
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-
2.	Stock Option	-	-	-
3.	Sweat Equity	-	-	-
4.	Commission	-	-	-
5.	Others	-	-	-
	<b>Total</b>	<b>6,21,600</b>		<b>6,21,600</b>

1. The terms of appointment of Managing Director are on contractual basis for a period of 5 years from the date of appointment on non-rotational basis as per section 152 of Companies Act, 2013. Terms of appointment of Whole-time Director are contractual for a period of 3 years from the date appointment on rotation basis as per section 152 of Companies Act, 2013.
2. Notice period is 6 calendar months.
3. The Directors of the Company are not eligible for any severance.
4. Executive Directors remuneration does not include contribution to gratuity fund since the same is paid for the Company as a whole.

The Company has not paid any fixed component and performance linked incentives to the Directors during the year.

The Company does not have any stock option scheme.

## 6. STAKEHOLDERS' GRIEVANCE COMMITTEE:

- a) **Terms of Reference:** The Board of Directors had formed a Stakeholders' Relationship Committee to redress the grievances of stakeholders. The role of this Committee is to consider and resolve the grievances of the security holders including complaints like transfer of shares, non-receipt of annual reports, non-receipt of dividend etc.
- b) **Composition and Attendance:** The members of the Committee are Non-Executive Directors. The Company Secretary acts as the Secretary to the Committee. During the financial year 2016-17 four meetings of the Committee were held on May 28, August 11, November 12 and February 13, 2017. The composition of the Committee and attendance of its members are as under:

Name of Member	No. of Meetings Attended
Mr. Sajjan Singh, Chairman	4
Mrs. Anubha Tayal	4

During the financial year 2016-17 the Company has received six shareholders complaints which were duly resolved to the satisfaction of the respective shareholders. Further, there was no complaint pending at the end of the said year.

Separate email id for lodging investors' complaint/Correspondence is: [investor@hisarmetal.com](mailto:investor@hisarmetal.com)

Mr. Pardeep Nandal, Company Secretary of the Company is the Compliance Officer for complying with requirements of Securities Laws.

## 7. RISK MANAGEMENT COMMITTEE:

- a) **Terms of Reference:** The Board of Directors had formed a Committee to identify, mitigate and monitor risks, faced by the Company from time to time.
- b) **Composition and Attendance:** The members of the Committee were Non-Executive Directors. During the financial year 2016-17, four meetings of the Committee were held on May 28, August 11, November 12 and February 13, 2017. The composition of the Committee and attendance of its members were as under:

Name of Member	No. of Meetings Attended
Mr. Shital Parshad Jain, Chairman	4
Mr. Karan Dev Tayal	4
Mr. Sajjan Singh	4

# As per SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, constitution of Risk Management Committee is applicable on the top 100 listed entities, determined on the basis of market capitalization, as at the end of the immediate previous financial year. As Company does not fall in the above limit of top 100 Companies, so there is no further need to constitute such Committee and Board of Director has decided to dissolve the said Committee w.e.f. February 13, 2017.

**8. GENERAL BODY MEETINGS:** The last three Annual General Meetings of the Company were held at the registered office of the Company at Near I.D.C., Delhi Road, Hisar - 125 005 (Haryana) detailed as under:

Financial Year	Location	Date	Time	Special Resolutions
2013-14	Registered Office	24.09.14	11.00 A.M	One Special Resolution was passed
2014-15	- do -	28.09.15	- do -	No Special Resolution was passed
2015-16	- do -	28.07.16	- do -	Four Special Resolutions were passed

There was no resolution passed through postal ballot at any of the above meetings. Further there is no item in the Notice for the forthcoming Annual General Meeting that is proposed to be passed through a Postal ballot.

**9. MEANS OF COMMUNICATION:** The financial results and any other notice are published in the newspapers Business Standard for English and Hindi languages, respectively, and available on the Company's website: <http://www.hisarmetal.com>. The Company regularly intimates the quarterly and yearly results to the stock exchanges immediately after taken on records by the Board of Directors. During the year under review, no presentations were made to any institutional investors or analysts.

A separate dedicated section under “Investor Relations”, on the Company's website: <http://www.hisarmetal.com> gives information on unclaimed dividends, shareholding pattern, quarterly/half yearly results and other relevant information of interest to the investors /public.

## 10. GENERAL SHAREHOLDERS INFORMATION:

- i. Detail of AGM:** As indicated in the Notice to our shareholders, the 27<sup>th</sup> Annual General Meeting of the Company will be held on Wednesday September 27, 2017 at 11.00 A.M. at the Registered office of the Company at Near I.D.C., Delhi Road, Hisar - 125 005.
- ii. Financial Year:** The Financial Year of the Company is from April 1 to March 31.
- iii. Date of Book Closure:** The books will be remain closed from September 16, 2017 to September 27, 2017 (both days inclusive) for the purpose of the Annual General Meeting and payment of final dividend, if approved by members.
- iv. Dividend Payment Date:** The Dividend if approved by the shareholders in the ensuing Annual General Meeting on September 27, 2017 will be paid within 30 days from the date of declaration.
- v. Listing on Stock Exchanges:** The shares of the Company are listed on:

National Stock Exchange of India Limited (w.e.f. 05-01-2017)

Exchange Plaza, 5th Floor, Plot No. C/1, G-Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051

The shares of the Company are permitted to be traded at the Bombay Stock Exchange under the Indo next segment. SEBI has de-recognised the Delhi Stock Exchange and Jaipur Stock Exchange and Ahmedabad Stock Exchange had made an application to the SEBI in this regards, the regional stock exchanges on which the shares of the Company were earlier listed.



The Company has paid listing fee to the Stock exchanges and annual custodial fee to National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) before due date.

**vi. Stock Code:**

National Stock Exchange of India Limited

HISARMETAL

The details of Stock on BSE Limited are:

Scrip Code

590018

Scrip ID on the BOLT System

HISARMET

Abbreviated Name on the BOLT system

HISAR METAL

**vii. Market Price Data:** The trading done at the BSE Limited and National Stock Exchange of India Limited from 1st day of April, 2016 to 31st day of March, 2017 are as under:**Stock Market Price Data****BSE Limited****National Stock Exchange of India Limited (NSE)**

<b>Month (2016-17)</b>	<b>High (Rupees)</b>	<b>Low (Rupees)</b>	<b>High (Rupees)#</b>	<b>Low (Rupees)#</b>
April, 2016	27.55	23.80	NA	NA
May, 2016	28.65	22.95	NA	NA
June, 2016	28.75	23.90	NA	NA
July, 2016	28.40	24.20	NA	NA
August, 2016	35.95	18.00	NA	NA
September, 2016	20.75	18.05	NA	NA
October, 2016	25.00	18.45	NA	NA
November, 2016	28.70	20.95	NA	NA
December, 2016	26.90	21.60	NA	NA
January, 2017	48.00	22.70	47.90	28.05
February, 2017	49.85	34.65	50.75	34.35
March, 2017	55.35	47.50	55.90	47.00

**# Equity shares of the Company were listed on National Stock Exchange of India Limited w.e.f. 05-01-2017****viii. Stock performance:** As shares of the Company are listed on National Stock Exchange of India Limited w.e.f. 05-01-2017 therefore the performance of shares in comparison to broad-based indices is not available.**xi. Registrar and Transfer Agent:** The Company has appointed M/s. Skyline Financial Services Pvt. Ltd. as Registrar and Transfer Agent (RTA) for processing of requests relating to the shares of the Company. Further RTA is also the interface of the Company for all the correspondence to be made with both National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL). The details for correspondence with RTA is as under:

Skyline Financial Services Pvt. Ltd

D-153 A, 1st Floor, Okhla Industrial Area, Phase - I,

New Delhi-110 020

Tel.: +91 (11) 26812682, 83, 64732681 to 88

Fax: +91 (11) 26812682

Email: admin@skylinerta.com

**x. Share Transfer System:** Shares received for transfer in the physical form are processed and the share certificates returned within a period of 15 days from the date of the receipt subject to the documents being complete and valid in all respects.

**xi. Distribution of Shareholding as on March 31, 2017:**

Number of shares		Number of Shareholders		Percentage of shares	
From	To	No.	% total	No.	% total
Up to 501	500	1162	73.12	184643	3.42
1001	1000	153	9.63	117177	2.17
2001	2000	85	5.35	122874	2.27
	3000	41	2.58	107019	1.98
3001	4000	17	1.07	59768	1.11
4001	5000	13	0.82	59362	1.10
5001	10000	47	2.96	337470	6.25
10001	& above	71	4.47	4411687	81.70
<b>Total</b>		<b>1589</b>	<b>100</b>	<b>5400000</b>	<b>100</b>

S. No.	Particulars	No. of shares	
		No.	% total
1	Promoter & Promoter Group	2880555	53.34
2	Bodies Corporate	106088	1.97
3	Individuals	2178385	40.34
4	HUFs	133693	2.48
5	Non-residents	95171	1.76
6	Clearing Members/House	6108	0.11
<b>Total</b>		<b>5400000</b>	<b>100</b>

- xii. Dematerialization of Shares and liquidity:** The shares of the Company are available to trade on BSE Limited under the Indo next segment and on National Stock Exchange of India Limited w.e.f. 05-01-2017. As on March 31, 2017 the number of equity shares held in dematerialized form were 4810935 (89.09%) and in physical form were 589065 (10.91%).

The International Securities Identification Number (ISIN) of shares of the Company is INE598C01011.

- xiii. E-voting:** E-voting is a common internet infrastructure that enables investors to vote electronically on resolutions of Companies. The Company will also have the E-voting facility for the items to be transacted at this AGM. The Ministry of Corporate Affairs has authorised NSDL and CDSL for setting up electronic platform to facilitate casting of votes in electronic form. The Company has entered into agreements with NSDL for availing E-voting facilities.

- xiv. Commodity price risks and Commodity hedging activities:** The Company is exposed to the risk of price fluctuation of raw materials as well as finished goods. The Company proactively manages these risks through forward booking Inventory management and proactive vendor development practices. The Company's reputation for quality, products differentiation and service, coupled with existence of powerful brand image with robust marketing network mitigates the impact of price risk on finished goods.

**xv. Plant Location :**

Cold Rolled Stainless Steel Strips' Plant:  
Near I.D.C., Delhi Road, Hisar - 125 005

Stainless Steel Tubes & Pipes' Plant:  
Sector 27-28, Industrial Area, Hisar-125005



**xvi. Address for correspondence :**

Company Secretary  
Hisar Metal Industries Limited  
Near I.D.C., Delhi Road, Hisar – 125 005  
**Tel.:** +91 (1662) 220067/ 220367/220738  
**Fax:** +91 (11) 43851119  
**Email:** [pnandal@hisarmetal.com](mailto:pnandal@hisarmetal.com)

**xvii. CIN:L74899HR1990PLC030937****11. OTHER DISCLOSURES:**

- a) Related Party Transactions:** The Company has not any materially significant related party transactions that may have potential conflict with the interests of the Company at large. The disclosures in compliance of the Accounting Standards on “Related Party Disclosures” are mentioned below:

The details of the unsecured loan accepted by the Company from the related parties are as under:

S. No.	Name	Relation	Amount of loan as on 31.03.2017 (in Rs.)	Rate of Interest
1	Mr. Abhiram Tayal	Promoter Director	6725000	12%
2	Mrs. Anubha Tayal	Promoter Director	3025000	12%
3	Mr. M.P. Jindal	Promoter Director	25000000	12%
4	Mr. Karan Dev Tayal	Whole-time Director	5000000	12%
5	Amtrax Trading Co. Pvt. Ltd.	Directors Shareholding	7482847	12%

During the Financial year ended 31<sup>st</sup> March, 2017 the Company has done the following transactions with associated concerns of the Company:-

Nature of Transaction	Details of Transaction
Rent	Rs. 396000/- paid to Jindal Metal Ltd.
Interest	Rs. 810417/- paid to M/s. Amtrax Trading Co. Pvt. Ltd. Rs. 807000/- paid to Mr. Abhiram Tayal Rs. 363000/- paid to Mrs. Anubha Tayal Rs. 863014/- paid to Mr. M.P. Jindal Rs. 600000/- paid to Mr. Karan Dev Tayal
Job Work	Rs. 400/- received from M/s. Jindal Polybutton Pvt.Ltd.
Software Expenses	Rs. 85970/- paid to Ariansh Infotech Pvt. Ltd.

- b) Disclosure of non-compliance:** There is no incidence of non compliance by the Company for which any penalty, stricture imposed on the Company by Stock Exchange or SEBI or any statutory authority, on any matter related to capital markets, during the last three years.
- c) Whistle Blower Policy:** Under the whistle blower policy, the employees of the Company are free to communicate any matter of concern in any area including accounts, finance, management, operations, employment and other affairs of the Company. Further no employee has been denied access to the Audit Committee.
- d) Details of compliance of Corporate Governance:** The Company has complied with all the mandatory requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 on Corporate Governance. Further the Company has complied with the following non-mandatory requirements:

- i) The Company maintains the office of non-executive chairperson at the registered office of the Company and also reimburses the expenses incurred by him while performing his duties.
- ii) The Company's financial statements are unmodified.
- iii) The Company has appointed separate persons to the post of Chairman and Managing Director.
- iv) The Internal auditor report directly to the Audit Committee.

- e) **Disclosure of Subsidiary:** The Company does not have any subsidiary.
- f) **Policy on dealing related party transactions:** The Policy on materiality of related party transactions and dealing with related party transactions as approved by the Board may be accessed on the Company's website: <http://www.hisarmetal.com>.
- g) **Disclosure of Accounting Treatment:** The Financial Statements have been prepared in accordance with applicable Accounting Standards and relevant presentational requirements of the Companies Act, 2013. The significant accounting policies which are consistently applied are set out in the Notes to the Financial Statements.
- h) **Risk Management:** Business risk evaluation and management is an ongoing process within the Company. The assessment is periodically examined by the Board.

**DECLARATION FOR COMPLIANCE OF CODE OF CONDUCT**

I, Abhiram Tayal, Managing Director, hereby declare that as provided under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the members of Board of Directors and the senior management personnel associated with the Company as on March 31, 2017 have confirmed compliance with the Code of Conduct of the Company for the year ended on March 31, 2017.

For **Hisar Metal Industries Limited**

**Date:** August 11, 2017

**Place:** Hisar

Sd/-  
(Abhiram Tayal)  
**Managing Director**

**AUDITORS' CERTIFICATE ON CORPORATE GOVERNANCE**

To the Members of Hisar Metal Industries Limited

We have examined the compliance of conditions of Corporate Governance by Hisar Metal Industries Limited, Hisar-125005 for the year ended 31<sup>st</sup> March 2017, as stipulated in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The compliance of conditions of Corporate Governance is the responsibility of Company's management. Our examination was limited to procedures and limitation thereof, adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statement of the Company.

In our opinion and to the best of our information and according to the explanation given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above mentioned Regulations.

We state that no investor grievances are pending for a period exceeding one month against the Company as per the records maintained by the Stakeholders' Relationship Committee.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

**For Ram Sanjay & Co.**  
**Chartered Accountants**  
**Firm Regn. No. 021670N**

Sd/-  
**CA Sanjay Verma**  
**(Partner)**  
**Membership Number: - 89499**

**Date :** August 11, 2017

**Place :** Hisar

CEO & CFO Certificate

We, Abhiram Tayal, Managing Director and R. S. Bansal, Chief Financial Officer, of the Company, hereby certify to the Board of Directors of Hisar Metal Industries Limited that:

- a) We have reviewed financial statements and the cash flow statement for the year ended on March 31, 2017, and that to the best of our knowledge and belief:
  - i. these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - ii. these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- b) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's code of conduct.
- c) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- d) We have indicated to the auditors and the Audit committee:
  - i. there were no significant changes in internal control over financial reporting during the year;
  - ii. there were no significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
  - iii. there were no instances of significant fraud of which they have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

**For Hisar Metal Industries Limited**

**Date:** May 29, 2017

**Place:** Hisar

Sd/-  
(Abhiram Tayal)

**Managing Director**

Sd/-  
(R. S. Bansal)

**Chief Financial Officer**

## Annexure G

**MANAGEMENT DISCUSSION AND ANALYSIS****Overview:**

The financial year 2016-17 was a challenging year. The global economy continues to face significant uncertainties. However the risk of global recession receding and economic performance improving across most regions, a number of geopolitical changes still create some concern. US policy uncertainties, Brexit, the rising populist wave in European elections and the potential retreat from globalisation and free trade under the pressure of rising nationalism adds a new dimension of uncertainty in investment environments. The slowdown and rebalancing of the Chinese economy, lower commodity prices and strains in some large emerging market economies will continue to weigh on growth prospects in 2017–18. Owing to these developments, globally economies are estimated to grow at an average rate of 3.5% and 3.6% in 2017 and 2018 respectively as compared to 3.1% in 2016 [Source: IMF April 2017].

**Industry Structure and Developments:**

Your Company is engaged in the manufacture of Cold Rolled Stainless Steel Strips and Stainless Steel Tubes & Pipes. From manufacturing process involved it may be classified as a stainless steel strips, tubes and pipes manufacturer. The Indian steel industry has made a rapid progress on strong fundamentals over the recent few years. The industry is getting all essential ingredients required for dynamic growth. The government is backing the industry through favorable industrial reforms. Indian steel demand is expected to boost by Infrastructure & Construction development sustained by industrial, manufacturing and capital goods and be stimulated by the automotive, railways and consumer durable sectors. Steel sector contributes to nearly two per cent of the gross domestic production (GDP) and employs over 600,000 people. Direct demand for infrastructure and construction is pegged at approximately 40 MnT with per capita steel demand 61 kg in FY 2016-17 as compared to world average of 208 Kgs. The steel ministry aims to increase per capita steel consumption to 160 Kgs by 2030-31.

**Opportunities:**

India has emerged as the third largest producer of steel about 98 MnT in FY 2016-17 after China and Japan. With its strong forward and backward linkages, the steel sector contributes significantly in India's economic growth. The steel sector is an important participant to the country's growth story contributing to about 2% of the country's GDP and consumption of steel is taken to be an indicator of economic development. India's growing urban infrastructure and manufacturing sectors indicate that demand of steel is likely to remain robust in years ahead.

There are many more opportunities that will be helping grow the Indian steel market. These opportunities include:

- ✦ Rural demand picking up
- ✦ Investment planned in road sector
- ✦ Indian railway expansion
- ✦ Automobile and power sectors offer opportunity for specialized steel
- ✦ Refocus on manufacturing

Your Company has 2 Nos. of 6 Hi-Cold Rolling Mills, 3 Nos. of 4 Hi-Cold Rolling Mills and 3 Tubes Mills. Thus, your Company has immense capability to keep pace with the growing requirement of the industry. Besides, we always look forward to cope with technology advancement to grasp the all available opportunities.

**Threats:**

There are yet some challenges that this industry has faced during the previous year. These challenges include:

- ✦ Land acquisition and environment regulations
- ✦ Shortage of coking coal
- ✦ Availability and pricing of domestic iron ore
- ✦ Downstream value addition
- ✦ Insufficient infrastructure and logistics
- ✦ Adoption of modern technology

**Segment-wise or Product wise Performance:**

Currently your Company is engaged only in one type of product and involves one type of process and it is called Engineering Product, so there is no segment wise or product wise performance available.

**Outlook:**

India has emerged as the third largest consumer of the finished steel in the world. The Indian economy is expected the domestic steel demand to improve in financial year 2017-18 on the back of a modest recovery in economic growth and an infrastructure push by the government of India. Further it is expected to record better GDP growth of 7.5% in the financial year 2017-18 and 7.7% in 2018-19. The reason behind this moderate uptick in steel demand is the high positive correlation of steel demand with GDP growth. According to the World Steel Association India's steel demand is expected to grow by 6.1% in financial year 2017-2018 against 1.3% of rest of world.

The steel prices are not expected a major hike in financial year 2017-18 due to prevailing overcapacity in the domestic steel industry which would continue to limit the prices despite a modest improvement in steel demand. However, any contraction in steel demand could pressure steel prices further.

Indian steel demand is primarily driven by construction and infrastructure sectors which together account for 63% of total steel demand in the country. It is estimated that government spending of about Rs. 4 lakh crore in infrastructure and construction will enhance the demand for steel in this sector. The automotive industry which has underperformed in the recent years is likely to recover with rising demand from semi urban and rural regions as rising disposable income would act an enabler. Engineering and capital goods which are under the threat of imports will get a new lease of life as government encourages the domestic industry to procure engineering goods rather to import, by giving various incentives to this industry. The appliances sector will also get a boost as the government increases its thrust on power for all and electrifying the rural areas. The Government has approved new National Steel Policy 2017 to replace the existing National Steel Policy 2005 for long term development of steel industry with the aim of producing 300 MnT of steel by 2030.

**Risk and Concerns:**

The Companies engaged in production of stainless steel strips, tubes and pipes had faced major challenges due to slowdown in the growth of steel industry. The falling demand, low prices, cost escalation in inputs, reduction in import duty are some of the major threats to the sustainability of the Indian Steel Industry. Further reduction in import duty stimulated the import of steel from China and other countries manufacturers at low prices leading to decrease in demand of domestic goods.

**Internal Control System and their Adequacy:**

Your Company has adequate internal control systems commensurate with its size and operations, although not documented. The Company regularly gets its accounts audited from internal auditor.

**Financial Performance with respect to Operational Performance:**

The Company has produced 11117 MT of Cold Rolled Stainless Steel Strips and Stainless Steel Tubes & Pipes as compared to 13814 MT in the previous financial year while the Company has sold 11093 MT of Cold Rolled Stainless Steel Strips and Stainless Steel Tubes & Pipes as compared to 13875 MT in the previous financial year. The turnover in terms of value is decreased by 8.61% to Rs. 18023 Lacs. The PBT and PAT have increased to Rs.383 Lacs and Rs. 264 Lacs respectively. Capital Expenditure incurred during the year was Rs. 79.80 Lacs. The reserve and surplus stood to Rs. 970 Lacs. The earnings per share is Rs. 4.89 and book value of the share is Rs. 27.95. The Board of Directors have proposed a dividend of Rs. 1/- (10%) for the financial year 2016-17.

**Industrial Relations and Resource Management:**

The Company during the previous year continued its record of good industrial relations with its 224 employees. During the year various initiatives had been taken to improve the performance and productivity levels in various departments of the Company. The Company conducts training sessions on various topics ranging from safety, productivity, handling of hazardous products etc. that help to train employees to overcome operational constraints. The Company has its in house technical centre in the plant to train the new recruits before their placement that helps in optimum utilisation of resources as well as maintaining quality standards. It also indulges into and implements various HR initiatives and activities including employee welfare, special rewards, performance review system and various employee motivation activities

### Cautionary Statement:

Management Discussion and Analysis Report may be “forward looking statement” within the meaning of applicable securities laws and regulations. Actual results could differ materially from those expressed or implied depending upon global and Indian demand-supply conditions, changes in government regulations, tax regimes, and economic developments within India and overseas.



**INDEPENDENT AUDITOR'S REPORT****To the Members of HISAR METAL INDUSTRIES LIMITED****Report on the Financial Statements**

We have audited the accompanying financial statements of **Hisar Metal Industries Limited** which comprise the Balance Sheet as at March 31, 2017, the Statement of Profit and Loss, Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

**Management's Responsibility for the Financial Statements**

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Company has in place an adequate internal financial controls system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

**Opinion**

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2017, and its Profit and its Cash Flow for the year ended on that date.

**Report on Other Legal and Regulatory Requirements**

1. As required by the Companies (Auditor's Report) Order, 2016 ("the Order"), as amended, issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the "**Annexure A**" a statement on the matters specified in paragraphs 3 and 4 of the Order.

2. As required by section 143 (3) of the Act, we report that:

1. we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
2. in our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
3. the Balance Sheet, the Statement of Profit and Loss and the Cash Flow Statement dealt with by this Report are in agreement with the books of account
4. in our opinion, the aforesaid financial statements comply with the Accounting Standards specified under section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
5. On the basis of written representations received from the directors as on March 31, 2017 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2017 from being appointed as a director in terms of Section 164 (2) of the Act.
6. With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "**Annexure B**".
7. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
  - i. The Company does not have any pending litigations which would impact its financial position.
  - ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
  - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.
  - iv. The company has provided requisite disclosures as under as regards its holding and dealings in Specified Bank Notes as defined in the Notification S.O. 3407(E) dated the 8 November 2016 of the Ministry of Finance, during the period from 8 November 2016 to 30 December 2016. Based on audit procedures performed and the representations provided to us by the management we report that the disclosures are in accordance with the books of account maintained by the Company and as produced to us by the management.

<b>Particulars</b>	<b>SBNs</b>	<b>Other denomination Notes</b>	<b>Total</b>
Closing cash in hand as on 08.11.2016	317000.00	493706.00	810706.00
(+) Permitted receipts	-	484822.00	484822.00
(-) Permitted payments	-	538980.00	538980.00
(-) Amount deposited in Banks	317000.00	-	317000.00
Closing cash in hand as on 30.12.2016	-	439548.00	439548.00

**For Ram Sanjay & Co.**  
Chartered Accountants  
Firm's Reg. No.: 021670N

Place: Hisar  
Date: 29.05.2017

CA Sanjay Verma  
(Partner)  
M No.: 089499

**“Annexure A” to the Independent Auditors' Report**

Referred to in paragraph 1 under the heading 'Report on Other Legal & Regulatory Requirement' of our report of even date to the financial statements of the Company for the year ended March 31, 2017:

- 1) (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets;
  - (b) The Fixed Assets have been physically verified by the management in a phased manner, designed to cover all the items over a period of three years, which in our opinion, is reasonable having regard to the size of the company and nature of its business. Pursuant to the program, a portion of the fixed asset has been physically verified by the management during the year and no material discrepancies between the books records and the physical fixed assets have been noticed.
  - (c) The title deeds of immovable properties are held in the name of the company.
- 2) (a) The management has conducted the physical verification of inventory at reasonable intervals. In our opinion the frequency of verification is reasonable.
  - b) The procedures of physical verification of inventory followed by the management are reasonable and adequate in relation to the size of the company and the nature of its business.
  - c) The company is maintaining proper records of inventory and no material discrepancies were noticed on verification of physical stock with the books of account.
- 3) The Company has not granted any loans, secured or unsecured to companies, firms, Limited Liability partnerships or other parties covered in the Register maintained under section 189 of the Act. Accordingly, the provisions of clause 3 (iii) (a) to (c) of the Order are not applicable to the Company and hence not commented upon.
- 4) In our opinion and according to the information and explanations given to us, the company has complied with the provisions of section 185 and 186 of the Companies Act, 2013 In respect of loans, investments, guarantees, and security.
- 5) The Company has not accepted any deposits from the public and hence the directives issued by the Reserve Bank of India and the provisions of Sections 73 to 76 or any other relevant provisions of the Act and the Companies (Acceptance of Deposit) Rules, 2015 with regard to the deposits accepted from the public are not applicable.
- 6) We have broadly reviewed the cost records maintained by the company pursuant to the companies (Cost Records and Audit) Rules, 2014, as amended and prescribed by the central government under sub-section (1) of section 148 of the Companies Act, 2013, and are of the opinion that, prime facie, the prescribed cost records have been maintained. We have, however, not made a detailed examination of the cost records with a view to determine whether they are accurate or complete.
- 7) (a) According to information and explanations given to us and on the basis of our examination of the books of account, and records, the Company has been generally regular in depositing undisputed statutory dues including Provident Fund, Employees State Insurance, Income-Tax, Sales tax, Service Tax, Duty of Customs, Duty of Excise, Value added Tax, Cess and any other statutory dues with the appropriate authorities. According to the information and explanations given to us, no undisputed amounts payable in respect of the above were in arrears as at March 31, 2017 for a period of more than six months from the date on when they become payable.

b) According to the information and explanation given to us, there are no dues of income tax, sales tax, service tax, duty of customs, duty of excise, value added tax outstanding on account of any dispute.

- 8) In our opinion and according to the information and explanations given to us, the Company has not defaulted in the repayment of dues to banks. The Company has not taken any loan either from financial institutions or from the government and has not issued any debentures.
- 9) Based upon the audit procedures performed and the information and explanations given by the management, the company has not raised moneys by way of initial public offer or further public offer including debt instruments and term Loans. Accordingly, the provisions of clause 3 (ix) of the Order are not applicable to the Company and hence not commented upon.
- 10) Based upon the audit procedures performed and the information and explanations given by the management, we report that no fraud by the Company or on the company by its officers or employees has been noticed or reported during the year.
- 11) Based upon the audit procedures performed and the information and explanations given by the management, the managerial remuneration has been paid or provided in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Companies Act;
- 12) In our opinion, the Company is not a Nidhi Company. Therefore, the provisions of clause 4 (xii) of the Order are not applicable to the Company.
- 13) In our opinion, all transactions with the related parties are in compliance with section 177 and 188 of Companies Act, 2013 and the details have been disclosed in the Financial Statements as required by the applicable accounting standards.
- 14) Based upon the audit procedures performed and the information and explanations given by the management, the company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review. Accordingly, the provisions of clause 3 (xiv) of the Order are not applicable to the Company and hence not commented upon.
- 15) Based upon the audit procedures performed and the information and explanations given by the management, the company has not entered into any non-cash transactions with directors or persons connected with him. Accordingly, the provisions of clause 3 (xv) of the Order are not applicable to the Company and hence not commented upon.
- 16) In our opinion, the company is not required to be registered under section 45 IA of the Reserve Bank of India Act, 1934 and accordingly, the provisions of clause 3 (xvi) of the Order are not applicable to the Company and hence not commented upon.

**For Ram Sanjay & Co.**  
Chartered Accountants  
Firm's Reg. No.: 021670N

Place: Hisar  
Date: 29.05.2017

CA Sanjay Verma  
(Partner)  
M No.: 089499

**“Annexure B” to the Independent Auditor's Report of even date on the Standalone Financial Statements of Hisar Metal Industries Limited Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013**

We have audited the internal financial controls over financial reporting of Hisar Metal Industries Limited as of March 31, 2017 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

**Management's Responsibility for Internal Financial Controls**

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

**Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the “Guidance Note”) and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

**Meaning of Internal Financial Controls over Financial Reporting**

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance

regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

### **Inherent Limitations of Internal Financial Controls over Financial Reporting**

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### **Opinion**

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2017, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

**For Ram Sanjay & Co.**  
Chartered Accountants  
Firm's Reg. No.: 021670N

Place: Hisar  
Date: 29.05.2017

CA Sanjay Verma  
(Partner)  
M No.: 089499



### BALANCE SHEET AS AT 31ST MARCH,2017

<i>Notes referred to above and notes attached thereto form an integral part of Financial Statements</i>		
<i>This is the Balance Sheet referred to in our Report of even date.</i>		
For Ram Sanjay & Co.	For and on behalf of the Board of Directors	
Chartered Accountants		
Firm Reg. No.: 021670N		
	(Abhiram Tayal)	(Karan Dev Tayal)
	Managing Director	Whole-time Director
(CA. Sanjay Verma)		
PARTNER		
Membership No. : 089499		
	(R.S. Bansal)	(Pardeep Nandal)
Place : Hisar	C.F.O.	Company Secretary
Date : 29 May 2017		

**HISAR METAL INDUSTRIES LIMITED****STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31ST MARCH, 2017**

Particulars	Note	For the Year Ended March 31st, 2017	For the Year Ended March 31st, 2016
<b><u>Revenue:</u></b>			
Revenue from operations	18	1,611,939,529	1,759,574,568
Other Income	19	5,145,448	1,733,815
<b>Total Revenue</b>		<b>1,617,084,977</b>	<b>1,761,308,383</b>
<b><u>Expenses:</u></b>			
Cost of materials consumed	20	1,253,954,859	1,451,433,787
Changes in inventories of finished goods, work-in-progress and Stock-in-Trade	21	(7,144,940)	11,832,749
Employee Benefit Expense	22	40,264,060	25,415,773
Finance Costs	23	46,077,022	62,402,430
Depreciation and Amortization Expense	24	18,156,500	17,001,681
Other Administrative Expenses	25	227,442,203	186,158,471
<b>Total Expenses</b>		<b>1,578,749,704</b>	<b>1,754,244,891</b>
<b>Profit before exceptional and extraordinary items and tax</b>		<b>38,335,273</b>	<b>7,063,492</b>
Exceptional Items		-	-
<b>Profit before extraordinary items and tax</b>		<b>38,335,273</b>	<b>7,063,492</b>
Extraordinary Items		-	-
<b>Profit before tax</b>		<b>38,335,273</b>	<b>7,063,492</b>
<b><u>Tax expense:</u></b>			
Current tax		11,132,877	1,345,948
Previous Year Tax		(466,690)	80,818
Deferred tax		1,292,413	3,106,923
MAT Credit Entitlement		-	(1,345,948)
<b>Profit(Loss) for the period from continuing operations</b>		<b>26,376,673</b>	<b>3,875,751</b>
Profit/(Loss) from discontinuing operations		-	-
Tax expense of discounting operations		-	-
<b>Profit/(Loss) from Discontinuing operations</b>		<b>-</b>	<b>-</b>
<b>Profit/(Loss) for the year</b>		<b>26,376,673</b>	<b>3,875,751</b>
<b><u>Earning per equity share:</u></b>			
Basic		4.89	1.08
Diluted		4.89	1.08

Notes referred to above and notes attached thereto form an integral part of Financial Statements

This is the statement of Profit & Loss referred to in our Report of even date.

For Ram Sanjay & Co.

Chartered Accountants

Firm Reg. No.: 021670N

(CA. Sanjay Verma)

PARTNER

Membership No. : 089499

Place : Hisar

Date : 29 May 2017

For and on behalf of the Board of Directors

(Abhiram Tayal)  
Managing Director

(Karan Dev Tayal)  
Whole-time Director

(R.S. Bansal)  
C.F.O.

(Pardeep Nandal)  
Company Secretary

**HISAR METAL INDUSTRIES LIMITED****CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2017**

Particulars	For the Year Ended March 31st, 2017	For the Year Ended March 31st, 2016
<b>Cash flow from operating activities</b>		
<b>Profit before taxation</b>	<b>38335273</b>	<b>7063492</b>
Adjusted for :		
Depreciation	18156500	17001681
Profit/Loss on sale/disposal of fixed assets	(12199)	329485
Interest expense	46077022	62402430
Operating profit before working capital changes	<b>102556596</b>	<b>86797088</b>
<b>Operating profit before following adjustments :</b>		
(Increase)/Decrease in inventories	(6339985)	(1795319)
(Increase)/Decrease in trade receivables	(6813357)	129181200
Increase/(Decrease) in trade payables	(18679817)	(20313339)
Increase/(Decrease) in other current liabilities	629706	3926718
Increase/(Decrease) in long term provisions	4366725	139205
<b>Cash used in operations</b>		
Income tax paid	(8881726)	(2028665)
<b>Net cash flow from/(used in) operating activities (A)</b>	<b>66838142</b>	<b>195906888</b>
<b>Cash flow from investing activities</b>		
Purchase of fixed assets including intangible assets, capital work in progress and capital advances	(6975811)	(25748805)
Proceeds from sale of fixed assets	12199	1205000
Movement in short term loans and advances	(44373952)	17652494
Movement in long term loans and advances	(8476982)	(1889805)
<b>Net cash from/(used in) investing activities (B)</b>	<b>(59814546)</b>	<b>(8781116)</b>
<b>Cash flow from financing activities</b>		
Short term borrowing received from others	34020567	(132493116)
Long term borrowing taken (including current maturities)	25854667	8457100
Payment of dividend	(3600000)	(3600000)
Tax on dividend	(732875)	(732875)
Interest paid	(46077022)	(62402430)
<b>Net cash from/(used in) financing activities (C)</b>	<b>9465336</b>	<b>(190771321)</b>
<b>Net changes in cash and cash equivalents (A+B+C)</b>	<b>16488932</b>	<b>(3645549)</b>
<b>Cash and cash equivalents - opening balance</b>	<b>36297826</b>	<b>39943375</b>
<b>Cash and cash equivalents - closing balance</b>	<b>52786758</b>	<b>36297826</b>
Components of cash and cash equivalents (refer to note 16)		
Cash in hand	208334	435225
Gold & Silver Coins	47682	54203
Euro	-	189,429
Dollar	28308	53,920
with bank:		
In current accounts	21715881	1478906
In fixed deposit accounts	30786553	34086143

Notes referred to above and notes attached thereto form an integral part of financial statements.

*This is the Cash Flow Statement referred to in our Report of even date.*

For Ram Sanjay & Co.

For and on behalf of the Board of Directors

Chartered Accountants

Firm Reg. No.: 021670N

(Abhiram Tayal)  
Managing Director

(Karan Dev Tayal)  
Whole-time Director

(CA. Sanjay Verma)

PARTNER

Membership No. : 089499

(R.S. Bansal)  
C.F.O.

(Pardeep Nandal)  
Company Secretary

Place : Hisar

Date : 29 May 2017

**HISAR METAL INDUSTRIES LIMITED**

Notes Forming Integral Part of the Financial Statements for the Year Ended 31st March 2017

**Note: 1 Accounting Policies****1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

- i) The financial statements have been prepared to comply with the Generally Accepted Accounting Principle in India (Indian GAAP), including the Accounting Standards notified under the relevant provisions of the Companies Act, 2013.
- ii) The Financial Statements are prepared on accrual basis under the historical cost convention, except for certain Fixed Assets which are carried at revalued amounts.

**1.2 USE OF ESTIMATES**

The preparation of financial statements in conformity with Indian Generally Accepted Accounting Principles requires judgement, estimates and assumptions to be made that affect the reported amount of assets and liabilities, disclosure of contingent liabilities on the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Differences between the actual results and estimates are recognised in the period in which the results are known/materialised.

**1.3 REVENUE RECOGNITION**

Revenue is recognised only when risks and rewards incidental to ownership are transferred to the customer, it can be reliably measured and it is reasonable to expect ultimate collection. Revenue from operation includes sale of goods, services, service tax, excise duty and sales during trial run period, adjusted for discounts (net), and gain/loss on corresponding hedge contracts.

Dividend Income is recognised when the right to receive payment is established.

Interest Income is recognised on a time proportion basis taking into account the amount outstanding and the interest rate applicable.

**1.4 TAXATION**

Tax expense comprises of current tax and deferred tax. Current tax is measured at the amount expected to be paid to the tax authorities, using the applicable tax rates. Deferred income tax reflects the current period timing differences between taxable income and accounting income for the period and reversal of timing differences of earlier years/period. Deferred tax assets are recognised only to the extent that there is a reasonable certainty that sufficient further income will be available except that deferred tax assets, in case there are unabsorbed depreciation or losses, are recognised if there is virtual certainty that sufficient further taxable income will be available to realise the same.

Deferred tax assets and liabilities are measured using the tax rates and tax law that have been enacted or substantively enacted by the Balance Sheet date.

**1.5 FIXED ASSETS****i) Tangible assets**

Tangible assets are stated at cost net of recoverable taxes, trade discounts and rebates and include amounts added on revaluation, less accumulated depreciation and impairment loss, if any. The cost of Tangible Assets comprises its purchase price, borrowing cost and any cost directly attributable to bringing the asset to its working condition for its intended use, net charges on foreign exchange contracts and adjustments arising from exchange rate variations attributable to the assets.

Subsequent expenditures related to an item of Tangible Assets are added to its book value only if they increase the future benefits from the existing assets beyond its previously assessed standard of performance.

Projects under which assets are not ready for their intended use are disclosed under Capital Work-in Progress.

## **ii) Intangible assets**

Intangible Assets are stated at cost of acquisition net of recoverable taxes less accumulated amortisation/depletion and impairment loss, if any. The cost comprises purchase price, borrowing costs, and any cost directly attributable to bringing the asset to its working condition for the intended use and net charges on foreign exchange contracts and adjustments arising from exchange rate variations attributable to the intangible assets.

## **1.6 ACCOUNTING FOR DERIVATIVE INSTRUMENT**

In respect of derivative contracts, premium paid, gains/losses on settlement and losses on restatement are recognised in the Profit and Loss Statement except in case where they relate to the acquisition or construction of Fixed Assets, in which case, adjusted to the carrying cost of such assets.

## **1.7 DEPRECIATION**

Depreciation on Fixed Assets is provided on Straight Line Method (SLM). Depreciation is provided based on useful life of the assets as prescribed in Schedule II to the Companies Act, 2013 except in respect of the following assets, where useful life is different than those prescribed in Schedule II are used.

In respect of addition or extensions forming an integral part of existing assets and insurance spares, including incremental cost arising on account of translation of foreign currency liabilities for acquisition of Fixed Assets, depreciation is provided as aforesaid over the residual life of the respective assets.

## **1.8 VALUATION OF INVENTORIES**

Items of Inventories are measured at lower of cost or net realisable value after providing for obsolescence, if any, except in case of by-products which are valued at the net realisable value. Cost of inventories comprises of all costs of purchase, cost of conversion and other costs including manufacturing overheads incurred in bringing them to their respective present location and condition. Cost of raw materials, process chemicals, store and spares, packing materials, trading and other products are determined on weighted average basis.

## **1.9 EMPLOYEE BENEFITS**

### **POST EMPLOYMENT BENEFITS**

#### **i) Defined Contribution Plan**

A defined contribution plan is a post-employment benefit plan under which the Company pays specified contributions to a separate entity. The Company makes specified monthly contributions towards Provident Fund, Superannuation Fund and Pension Scheme. The Company's contribution is recognised as an expense in the Profit and Loss Statement during the period in which the employee renders the related service.

#### **ii) Defined benefit and other Long term Benefit plan:**

The liability in respect of defined benefit plan and other post-employment benefits is calculated using the Projected Unit Credit Method and spread over the period during which the benefits is expected to be derived from employees' services.

Actuarial gains and losses in respect of post-employment and other long term benefits are charged to the Profit and Loss Statement.

### **SHORT TERM EMPLOYEE BENEFITS**

The undiscounted amount of short term employee benefits expected to be paid in exchange for the services rendered by employees are recognised as an expense during the period when the employees render the services. These benefits include performance incentive and compensated absences.

**1.10 PROVISIONS, CONTINGENT LIABILITIES AND CONTINGENT ASSETS**

Provision is recognised in the accounts, when there is a present obligation as a result of past event(s) and it is probable that an outflow of resources will be required to settle the obligation and a reliable estimate can be made. Provisions are not discounted to their present value and are determined based on the best estimate required to settle the obligation at the reporting date. These estimates are reviewed at each reporting date and adjusted to reflect the current best estimates.

Contingent liabilities are disclosed unless the possibility of outflow of resources is remote.

Contingent Assets are neither recognised nor disclosed in the financial statements.

**1.11 INVESTMENTS**

Current investments are carried at lower of cost or quoted/fair value. Long term investments are stated at cost. Provision for diminution in the value of long term investments is made only if such a decline is other than temporary.

**1.12 BORROWING COSTS**

Borrowing cost attributable to the acquisition or construction of a qualifying asset are capitalised as part of the cost of such asset. A qualifying asset is one that necessarily takes substantial period of time to get ready for intended use. All other borrowing costs are recognised as an expense in the period in which they are incurred.

**1.13 IMPAIRMENT OF ASSETS**

An asset is treated as impaired when the carrying cost of asset exceeds its recoverable value. An impairment loss is charged to the profit and loss account in the year in which an asset is identified as impaired. The impairment loss recognised in prior accounting period is reversed if there has been a change in the estimate of recoverable amount.

**1.14 EARNING/(LOSS) PER SHARE**

Basic earnings/(Loss) per share are calculated by dividing the net profit/ (Loss) for the year attributable to equity shareholders by the weighted average number of equity shares outstanding during the year. The weighted average number of equity shares outstanding during the year are adjusted for events of bonus issue to existing shareholders; share split; and reverse share split (consolidation of shares).

For the purpose of calculating diluted earnings/(Loss) per share, the net profit/(Loss) for the year attributable to equity shareholders and the weighted average number of shares outstanding during the year are adjusted for the effects of all dilutive potential equity shares.

**1.15 FOREIGN EXCHANGE TRANSACTION**

- a. Transactions denominated in foreign currencies are recorded at the exchange rate prevailing on the date of the transaction or that approximates the actual rate at the date of the transaction.
- b. Monetary items denominated in foreign currencies at the year end are restated at year end rates. In the case of items which are covered by forward exchange contracts, the difference between the year end rate and rate on the date of the contract is recognised as exchange difference and the premium paid on forward contracts is recognised over the life of the contract.
- c. Non-monetary foreign currency items are carried at cost.
- d. In respect of integral foreign operations, all transactions are translated at rates prevailing on the date of

**HISAR METAL INDUSTRIES LIMITED****Notes Forming Integral Part of the Financial Statements for the Year Ended 31st March 2017**

transaction or that approximates the actual rate at the date of transaction . Monetary assets and liabilities are restated at the year end rates.

- e. Any income or expense on account of exchange difference either on settlement or on translation is recognised in the Profit and Loss Statement , except in case of long term liabilities , where they relate to acquisition of fixed assets, in which case they are adjusted to the carrying cost of such assets.

**DETAILS OF SPECIFIED BANK NOTES (SBN)**

Particulars	SBNs	Other denomination Notes	Total
Closing cash in hand as on 08.11.2016	317000	493706	810706
(+) Permitted receipts	-	484822	484822
(-) Permitted payments	-	538980	538980
(-) Amount deposited in Banks	317000	-	317000
Closing cash in hand as on 30.12.2016	-	439548	439548



## HISAR METAL INDUSTRIES LIMITED

Notes Forming Integral Part of the Financial Statements for the Year Ended 31st March 2017

## Note : 2 Share Capital

Particulars	As at 31st March 2017		As at 31st March 2016	
	No. of Shares	Amount	No. of Shares	Amount
<b>AUTHORIZED CAPITAL</b>				
Equity Shares of Rs. 10/- each.	6,000,000	60,000,000	5,000,000	50,000,000
	6,000,000	60,000,000	5,000,000	50,000,000
<b>ISSUED , SUBSCRIBED &amp; PAID UP CAPITAL</b>				
Equity Shares of Rs. 10/- each Fully Paid up	5,400,000	54,000,000	3,600,000	36,000,000
Total	5,400,000	54,000,000	3,600,000	36,000,000

## (a) Reconciliation of Equity shares and amounts outstanding

Particulars	As at 31st March 2017		As at 31st March 2016	
	No. of Shares	Amount	No. of Shares	Amount
At the Beginning of the year	3,600,000	36,000,000	3,600,000	36,000,000
Issued during the year under bonus issue	1,800,000	18,000,000	-	-
At the end of the Year	5,400,000	54,000,000	3,600,000	36,000,000

## (b) Terms/Rights attached to Equity Shares

The Company has only one class of shares referred to as equity shares having a par value of Rs. 10. The equity shares have rights, preferences and restrictions which are in accordance with the provisions of law, in particular the Companies Act, 2013.

## (c) Details of shareholders holding more than 5% shares in the company.

Particulars	As at 31st March 2017		As at 31st March 2016	
	No. of Shares	%	No. of Shares	%
Sh Abhiram Tayal	353,130	6.54	235,420	6.54
Smt. Anubha Tayal	714,150	13.23	476,100	13.23

## (d) Aggregate number of bonus shares issued, shares issued for consideration other than cash during the period of five years immediately preceeding the reporting date:

Particulars	As at 31st March 2017		As at 31st March 2016	
	No. of Shares		No. of Shares	
Equity shares allotted as fully paid bonus shares by capitalization of securities premium & general reserve	1,800,000		-	

## Note : 3 Reserves &amp; Surplus

Particulars	As at 31st March 2017		As at 31st March 2016	
<b>Securities Premium Reserve</b>				
As per last Balance Sheet		-		11,546,700
<b>General Reserve</b>				
As per last Balance Sheet		30,746,700		37,200,000
<b>Profit &amp; Loss Account</b>				
As per Last Balance Sheet	46,329,650		46,786,774	
Add: Profit for the year	26,376,673		3,875,751	
Less: Appropriations				
Proposed Dividend on Equity Shares	5,400,000		3,600,000	
(Dividend per Share Re.1/- (Previous Year Re.1/-)				
Tax on Dividend	1,099,312		732,875	
		66,207,011		46,329,650
Total		96,953,711		95,076,350

## Note : 4 Long Term Borrowings

Particulars	As at 31st March 2017		As at 31st March 2016	
	Non Current	Current	Non Current	Current
<b>Secured</b>				
-Hdfc Bank Car Loan	3,258,943	898,169	4,157,112	817,888
-Pnb Car Loan A/c	585,360	200,610	791,707	180,130
-ICICI Bank Car Loan	1,229,808	620,692		
<b>Unsecured</b>				
-Corporate Loan	69,412,847		68,683,472	-
-Loans From Directors	39,750,000		14,750,000	-
Total	114,236,958	1,719,471	88,382,291	998,018

**HISAR METAL INDUSTRIES LIMITED***Notes Forming Integral Part of the Financial Statements for the Year Ended 31st March 2017***Note : 5 Deferred Tax Liability (Net)**

Particulars	As at 31st March 2017	As at 31st March 2016
<b>Deferred Tax Liability</b>		
Related to Fixed Assets	21,496,608	18,467,854
<b>Deferred Tax Assets</b>		
Disallowances under the Income Tax Act, 1961	4,873,060	3,136,719
<b>Total</b>	<b>16,623,548</b>	<b>15,331,135</b>

**Note : 6 Long term Provisions**

Particulars	As at 31st March 2017	As at 31st March 2016
Gratuity	10,633,885	6,914,229
Leave Encashment	1,592,454	945,385
<b>Total</b>	<b>12,226,339</b>	<b>7,859,614</b>

**Note : 7 Short Term Borrowings**

Particulars	As at 31st March 2017	As at 31st March 2016
<b>Secured</b>		
<b>Working Capital Loans From Banks</b>		
-Rupee Loans	265,765,555	201,702,040
-Pnb Bills Payable	259,758,772	289,801,720
<b>Total</b>	<b>525,524,327</b>	<b>491,503,760</b>

**Working Capital Loans from Banks (Current and Non Current)****Security**

a. Cash Credit of Rs.265765555 from Punjab National Bank is secured against hypothecation of stock of finished goods, raw materials, work in progress, book debts, stores and spares and guaranteed by the directors.

**Note : 8 Trade Payable**

Particulars	As at 31st March 2017	As at 31st March 2016
Micro, Small and Medium Enterprises	-	-
Others	9,814,367	28,494,184
<b>TOTAL</b>	<b>9,814,367</b>	<b>28,494,184</b>

**Note : 9 Other Current Liabilities**

Particulars	As at 31st March 2017	As at 31st March 2016
Current maturities of long term debt ( Refer Note No. 4)	1,719,471	998,018
Unclaimed Dividends	347,275	368,816
Creditors for Capital Expenditure	588,980	598,980
Excise Duty Payable		13,092,409
Advance from Customers	12,311,069	4,564,517
Other Payables	18,938,776	13,653,125
<b>Total</b>	<b>33,905,571</b>	<b>33,275,865</b>

**Note : 10 Short Term Provisions**

Particulars	As at 31st March 2017	As at 31st March 2016
Proposed Dividend	5,400,000	3,600,000
Tax on Dividend	1,099,312	732,875
Provision for Income Tax	1,784,461	-
<b>Total</b>	<b>8,283,773</b>	<b>4,332,875</b>

HISAR METAL INDUSTRIES LIMITED

Notes Forming Integral Part of the Financial Statements for the Year Ended 31st March 2017

Note :11 Fixed Assets

Particulars	Gross Block				Depreciation			Net Block		
	Value at the beginning	Addition during the year	Deduction during the year	Value as at 31st March 2017	Value at the beginning	Addition during the year	Deduction during the year	Value as at 31st March 2017	WDV as on 31.03.2017	WDV as on 31.03.2016
<b><u>Tangible Assets</u></b>										
Land	9,806,840	-	-	9,806,840	-	-	-	-	9,806,840	9,806,840
Industrial Plot	12,150,563	-	-	12,150,563	-	-	-	-	12,150,563	12,150,563
Shed & Building	34,429,646	1,585,500	-	36,015,146	9,445,997	1,100,160	-	10,546,157	25,468,989	24,983,649
Delhi Office	3,710,000	-	-	3,710,000	526,423	55,909	-	582,332	3,127,668	3,183,577
Plant & Machinery	357,303,129	18,374,155	-	375,677,284	220,322,293	14,353,531	-	234,675,824	141,001,460	136,980,836
Generator	11,412,867	-	-	11,412,867	11,224,497	7,662	-	11,232,159	180,708	188,370
<b><u>Vehides</u></b>										
CAR	16,628,801	3,332,684	-	19,961,485	6,618,185	2,266,667	-	8,884,852	11,076,633	10,010,616
Motor Cycle	289,353	253,407	140,775	401,985	132,125	31,878	140,775	23,228	378,757	157,228
Furniture & Fixtures	1,219,962	17,638	-	1,237,600	718,764	93,310	-	812,074	425,526	501,198
Office Equipment	1,879,922	265,840	-	2,145,762	1,529,608	146,836	-	1,676,444	469,318	350,314
Computer	2,090,269	21,000	-	2,111,269	1,894,448	88,848	-	1,983,296	127,973	195,821
<b>SUB TOTAL A</b>	<b>450,921,352</b>	<b>23,850,224</b>	<b>140,775</b>	<b>474,630,801</b>	<b>252,412,340</b>	<b>18,144,801</b>	<b>140,775</b>	<b>270,416,366</b>	<b>204,214,435</b>	<b>198,509,012</b>
<b><u>Intangible Assets</u></b>										
Computer Software	2,349,447	39,200	-	2,388,647	2,231,974	11,699	-	2,243,673	144,974	117,473
<b>SUB TOTAL B</b>	<b>2,349,447</b>	<b>39,200</b>	<b>-</b>	<b>2,388,647</b>	<b>2,231,974</b>	<b>11,699</b>	<b>-</b>	<b>2,243,673</b>	<b>144,974</b>	<b>117,473</b>
<b><u>Capital Work-in-progress</u></b>										
Shed & Building	1,432,803	152,697	1,585,500	-	-	-	-	-	-	1,432,803
<b><u>Capital Work-in-progress</u></b>										
Plant and Machinery	16,194,810	1,565,845	17,046,655	714,000	-	-	-	-	714,000	16,194,810
<b>SUB TOTAL C</b>	<b>17,627,613</b>	<b>1,718,542</b>	<b>18,632,155</b>	<b>714,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>714,000</b>	<b>17,627,613</b>
<b>Total</b>	<b>470,898,412</b>	<b>25,607,966</b>	<b>18,772,930</b>	<b>477,733,448</b>	<b>254,644,314</b>	<b>18,156,500</b>	<b>140,775</b>	<b>272,660,039</b>	<b>205,073,409</b>	<b>216,254,098</b>
<b>(Previous Year)</b>	<b>449,690,548</b>	<b>87,532,661</b>	<b>66,324,797</b>	<b>470,898,412</b>	<b>240,649,090</b>	<b>17,001,681</b>	<b>3,006,457</b>	<b>254,644,314</b>	<b>216,254,098</b>	<b>209,041,458</b>

# HISAR METAL INDUSTRIES LIMITED

Notes Forming Integral Part of the Financial Statements for the Year Ended 31st March 2017

## Note : 12 Non Current Investment

Particulars	As at 31st March 2017	As at 31st March 2016
<b>Investment in Equity Instrument</b>	84,000	84,000
Quoted Non Trade at Cost		
2400 Equity Shares of Haryana Financial Corporation of Rs.10/- each fully paid up (Market value not Available)		
<b>Total</b>	<b>84,000</b>	<b>84,000</b>

## Note : 13 Long Term Loans and Advances

Particulars	As at 31st March 2017	As at 31st March 2016
<b>Unsecured, Considered Good :</b>		
Security Deposit	6,248,048	6,248,048
MAT Credit Entitlement	-	1,345,948
Sales Tax Refundable	13,100,482	3,277,552
<b>Total</b>	<b>19,348,530</b>	<b>10,871,548</b>

## Note : 14 Inventories

Particulars	As at 31st March 2017	As at 31st March 2016
Raw Material	146,434,007	136,838,689
Finished Goods	25,394,388	18,249,448
Stores & Spares	51,970,033	62,370,306
<b>Total</b>	<b>223,798,428</b>	<b>217,458,443</b>

## Note : 15 Trade Recievables

Particulars	As at 31st March 2017	As at 31st March 2016
<b>Unsecured, Considered Good :</b>		
Outstanding for more than six months	9,437,386	15,966,494
Others	284,993,292	271,650,827
<b>Total</b>	<b>294,430,678</b>	<b>287,617,321</b>

## Note : 16 Cash & Bank Balances

Particulars	As at 31st March 2017	As at 31st March 2016
<b>Cash &amp; Cash Equivalent</b>		
Cash Balance	208,334	435,225
Bank Balances in Current accounts	21,368,606	1,110,090
Silver Coins	14,394	20,855
Gold Coins	33,288	33,348
Euro	-	189,429
Dollar	28,308	53,920
<b>Bank balances</b>		
Bank Balance Representing Unclaimed Dividend	347,275	368,816
Balance with Banks in Fixed Deposit Account (Maturity more than three months but upto twelve months Rs. 786553 and less than three months 30000000)*	30,786,553	34,086,143
<b>Total</b>	<b>52,786,758</b>	<b>36,297,826</b>

\* Fixed deposit held as margin by the bank for and are not available for use by the company.

**HISAR METAL INDUSTRIES LIMITED****Notes Forming Integral Part of the Financial Statements for the Year Ended 31st March 2017****Note :17 Short Terms Loans and Advances**

Particulars	As at 31st March 2017	As at 31st March 2016
<b>Others</b>		
(Unsecured considered good)		
Excise Duty Recoverable	3,536,633	-
Insurance Claim Receivable	12,955,000	-
Balance With Revenue Authorities (Indirect Taxes)	13,318,559	12,562,151
Advance against machinery	-	320,083
Prepaid Expenses	3,960,621	4,429,428
Others	42,275,977	14,361,176
<b>Total</b>	<b>76,046,790</b>	<b>31,672,838</b>

**Note : 18 Revenue from Operations**

Particulars	For the Year Ended March 31st, 2017	For the Year Ended March 31st, 2016
Sale of Products		
-Cold Rolled Stainless Steel strips	1,718,826,547	1,956,114,092
-S.S. PIPES	51,771,361	5,511,388
-S.S. CIRCLES	-	1,543,534
Sale of Services		
Job Work Income	31,073,372	8,435,362
Other Operating Revenue		
Duty Draw Back	590,632	393,353
<b>Less:</b>		
Excise Duty	190,322,383	212,423,161
<b>Total</b>	<b>1,611,939,529</b>	<b>1,759,574,568</b>

**Note : 19 Other Income**

Particulars	For the Year Ended March 31st, 2017	For the Year Ended March 31st, 2016
Profits on sale of Fixed Assets	12,199	-
Miscellaneous Income		
-Exchange fluctuation	349,449	330,956
-Store sale	3,920,148	978,077
-Others	863,652	424,782
<b>Total</b>	<b>5,145,448</b>	<b>1,733,815</b>

**Note : 20 Cost of Material Consumed**

Particulars	For the Year Ended March 31st, 2017		For the Year Ended March 31st, 2016	
	%	Amount	%	Amount
<b>Hot Rolled SS strips</b>				
Indigenous	97.57	1,223,472,669	99.05	1,437,711,774
Import	2.43	30,482,190	0.95	13,722,013
<b>Total</b>	<b>100</b>	<b>1,253,954,859</b>	<b>100</b>	<b>1,451,433,787</b>

**Note : 21 Change in Inventories**

Particulars	For the Year Ended March 31st, 2017	For the Year Ended March 31st, 2016
<b>Inventories (at close)</b>		
Finished Goods	25,394,388	18,249,448
<b>Inventories (at commencement)</b>		
Finished Goods	18,249,448	30,082,197
<b>Total</b>	<b>(7,144,940)</b>	<b>11,832,749</b>

## HISAR METAL INDUSTRIES LIMITED

**Notes Forming Integral Part of the Financial Statements for the Year Ended 31st March 2017**

**Note : 22 Employee Benefit Expenses**

Particulars	For the Year Ended March 31st, 2017	For the Year Ended March 31st, 2016
Salaries Wages and Bonus	29,812,455	20,608,546
Staff & Labour Welfare	1,953,839	1,031,695
Contribution to Provident & Other funds	3,866,627	2,773,121
Gratuity	3,984,070	846,623
Leave Encashment	647,069	155,788
<b>Total</b>	<b>40,264,060</b>	<b>25,415,773</b>

**Note :23 Finance Cost**

Particulars	For the Year Ended March 31st, 2017	For the Year Ended March 31st, 2016
Interest on :		
Long Term Loan	11,704,571	10,008,804
Short Term	13,990,991	11,608,176
Others	14,943,757	35,285,944
Bank Charges	5,437,704	5,499,506
<b>Total</b>	<b>46,077,022</b>	<b>62,402,430</b>

**Note : 24 Depreciation and Amortization Expenses**

Particulars	For the Year Ended March 31st, 2017	For the Year Ended March 31st, 2016
Depreciation	18,156,500	17,001,681
<b>Total</b>	<b>18,156,500</b>	<b>17,001,681</b>

**Note : 25 Other Expenses**

Particulars	For the Year Ended March 31st, 2017	For the Year Ended March 31st, 2016
Manufacturing Expenses :		
Stores and Spares	76,971,126	58,728,588
Power and Fuel	104,752,170	102,750,086
Chemical	9,990,151	9,503,944
Repair and Maintenance	5,572,805	4,214,711
Other Manufacturing Expenses	1,222,020	1,203,362
Loss By Fire	5,581,930	-
Rent	396,000	396,000
Filing Fees	23,400	16,200
Legal & Professional	1,587,300	786,658
Vehicle Upkeep & Maintenance	995,101	1,317,142
Insurance	622,883	565,267
Postage, Telegram & Telephone	582,011	559,892
Travelling & Conveyance	1,089,314	1,047,343
Printing & Stationery	579,098	534,605
Auditor's Remuneration as:		
Statutory Audit Fees	100,000	78,000
Tax Audit Fees	50,000	28,000
Consultancy	180,000	24,000
Advertisement	491,855	230,550
Fees & Subscription	1,828,694	714,760
Discount & Rebate	372,572	11,318
Donation	42,201	60,601
Freight & Octroi	1,949,907	1,229,279
Miscellaneous Expenses	1,010,869	552,786
Export Sale Exp	754,972	549,290
Sale Promotion Expenses	283,391	541,267
Loss on Sale of Fixed Assets	-	329,485
Bad Debts	9,912,560	185,336
Service Tax Paid	499,874	-
<b>Total</b>	<b>227,442,203</b>	<b>186,158,471</b>

# HISAR METAL INDUSTRIES LIMITED

Notes Forming Integral Part of the Financial Statements for the Year Ended 31st March 2017

Note : 26 Disclosure as per AS15-Retirement Benefits:

## Post Retirement Employee Benefit:

Description of Plan

Gratuity

Leave Encashment

Principal actuarial assumptions:

i) Economic Assumptions					
	Particulars	Gratuity		Leave Encashment	
		31-03-2017	31-03-2016	31-03-2017	31-03-2016
a)	Discounting Rate	7.37%	8.00%	7.37%	8.00%
b)	Future Salary Increase	5.50%	5.50%	5.50%	5.50%
c)	Expected Rate of return on plan assets	0.00	0.00	0.00	0.00

ii) The amounts to be recognized in balance sheet and related analysis					
	Particulars	Gratuity		Leave Encashment	
		31-03-2017	31-03-2016	31-03-2017	31-03-2016
a)	Present Value of obligation as at end of the period	10,633,885	6,914,229	1,592,454	945,385
b)	Fair Value of plan assets as at the end of the period	-	-	-	-
c)	Funded status / difference	(10,633,885)	(6,914,229)	(1,592,454)	(945,385)
d)	Excess of actual over estimated	--	--	--	--
e)	Unrecognized actuarial (gains)/ losses	--	--	--	--
f)	Net asset/(liability) recognized in balance sheet	(10,633,885)	(6,914,229)	(1,592,454)	(945,385)

iii) Expense recognized in the statement of Profit and Loss					
	Particulars	Gratuity		Leave Encashment	
		31-03-2017	31-03-2016	31-03-2017	31-03-2016
a)	Current service cost	1,245,935	665,409	249,996	95,537
b)	Past service cost	--	--	--	--
c)	Interest cost	553,138	554,465	75,631	63,168
d)	Expected return on plan assets	--	--	--	--
e)	Curtailement cost/(Credit)	--	--	--	--
f)	Settlement cost/(Credit)	--	--	--	--
g)	Net actuarial (gain)/ loss recognized in the period	2,184,997	(373,251)	321,442	(2,917)
h)	Expense recognized in the statement of profit & losses	3,984,070	846,623	647,069	155,788



**HISAR METAL INDUSTRIES LIMITED**

Notes Forming Integral Part of the Financial Statements for the Year Ended 31st March 2017

iv)	Reconciliation statement of expense in the statement of profit and loss				
	Particulars	Gratuity		Leave Encashment	
		31-03-2017	31-03-2016	31-03-2017	31-03-2016
a)	Present value of obligation as at the end of period	10,633,885	6,914,229	1,592,454	945,385
b)	Present value of obligation as at the beginning of the period	6,914,229	6,930,812	945,385	789,597
c)	Benefits paid	264,414	(863,206)	--	--
d)	Actual return on plan assets	--	--	--	--
e)	Expenses recognized in the statement of profit & losses	3,984,070	846,623	647,069	155,788

v)	Movement in the liability recognized in the balance sheet				
	Particulars	Gratuity		Leave Encashment	
		31-03-2017	31-03-2016	31-03-2017	31-03-2016
a)	Opening net liability	6,914,229	6,930,812	945,385	789,597
b)	Expenses as above	3,984,070	846,623	647,069	155,788
c)	Benefits paid	(264,414)	(863,206)	--	--
d)	Closing net Liability	10,633,885	6,914,229	1,592,454	945,385

**HISAR METAL INDUSTRIES LIMITED**

Notes Forming Integral Part of the Financial Statements for the Year Ended 31st March 2017

**Note : 27 Disclosure as per Accounting Standard -18 on Related Party Disclosures****(i) Name of the associates with whom transactions were carried out during the year.****Associate Concerns**

1 Jindal Polybutton Private Limited	CIN: U18101HR1992PTC031543
2 Jindal Metal Limited	CIN: U28113HR1980PLC010992
3 Amtrex Trading Co. Private Limited	CIN: U51909HR1999PTC034218
4 Ariansh Infotech Private Limited	CIN: U72900HR2009PTC039471

**Name of the key management personnel and their relatives with whom transactions were carried out during the year****(ii) Key management personnel & their relatives:**

1 Sh. Mahabir Parsad Jindal	Chairman
2 Sh. Abhiram Tayal	Managing Director
3 Smt. Anubha Tayal	Director
4 Sh. Karan Dev Tayal	Whole-time Director

**(iii) Transactions with the related parties**

Particulars	Nature of relationship	Name of the relative party	31st March 2017	31st March 2016
Managerial Remuneration	KMP	Sh. Abhiram Tayal	621,600	621,600
Interest Paid	Associate Concern	Amtrex Trading Co. Pvt. Ltd	810,417	731,423
	KMP	Sh. Mahabir Parsad Jindal	863,014	-
		Sh. Abhiram Tayal	807,000	683,097
		Smt. Anubha Tayal	363,000	294,284
		Sh. Karan Dev Tayal	600,000	600,000
Rent Paid	Associate Concern	Jindal Metal Limited	396,000	396,000
Software Exp.	Associate Concern	Ariansh Infotech Private Limited	85,970	-
Job Work		Jindal Polybutton Private Limited	400	740
Payable to:	Associate Concern	Amtrex Trading Co. Pvt. Ltd.	7,482,847	6,753,472
	KMP	Sh. Abhiram Tayal	6,725,000	6,725,000
		Smt. Anubha Tayal	3,025,000	3,025,000
		Sh. Mahabir Parsad Jindal	25,000,000	-
		Sh. Karan Dev Tayal	5,000,000	5,000,000

**Note : 28 CIF Value of Imports**

Particulars	31st March 2017	31st March 2016
Raw materials	27,714,345	12,231,414
Machinery	452,335	9,798,420
Stores & Spares	5,084,924	2,465,007

**HISAR METAL INDUSTRIES LIMITED**

Notes Forming Integral Part of the Financial Statements for the Year Ended 31st March 2017

**Note : 29 Earnings in foreign exchange**

Particulars	31st March 2017	31st March 2016
FOB value of exports	31,855,600	21,236,180

**Note: 30 Expenditure in foreign currency**

Particulars	31st March 2017	31st March 2016
Travel Expenses	-	164,280

**Note : 31 Earnings per share**

The following represents profit and share data used in the basic and diluted EPS computations

Particulars	31st March 2017	31st March 2016
Profit for computation of Basic EPS	26,376,673	3,875,751
Add:/(Less) adjustment	-	-
Profit for computation of Diluted EPS	26,376,673	3,875,751
Weighted average number of equity shares in calculating Basic EPS	5,400,000	3,600,000
Add:/(Less) adjustment	-	-
Weighted average number of equity shares in calculating Diluted EPS	5,400,000	3,600,000

**Note: 32 Commitments and Contingencies**

Particulars	31st March 2017	31st March 2016
Estimated amount of contracts remaining to be executed on capital account and not provided for (Net of advances)	12,094,600	252,000
Counter guarantees issued to the bank for the bank guarantee obtained	602,000	727,000
Cheques/Bills/LCs/FLCs discounted with Company's Banker	23,866,264	26,676,620
Excise duty related matter	-	6,652,000
Sales tax related matter	42,966,045	39,430,029

Haryana Government had imposed a levy namely Local Area Development Tax in the year 2007. However, the matter is pending in the Supreme Court.

**Note : 33 Previous Year Figures**

Previous year figure are regrouped, wherever necessary.

*Notes referred to above and notes attached thereto form an integral part of financial statements*

For Ram Sanjay &amp; Co.

Chartered Accountants

Firm Reg. No.: 021670N

(CA. Sanjay Verma)

PARTNER

Membership No. : 089499

Place : Hisar

Date : 29 May 2017

For and on behalf of the Board of Directors

(Abhiram Tayal)  
Managing Director(Karan Dev Tayal)  
Whole-time Director(R.S. Bansal)  
C.F.O.(Pardeep Nandal)  
Company Secretary

**HISAR METAL INDUSTRIES LIMITED**

REGISTERD OFFICE: NEAR INDUSTRIAL DEVELOPMENT COLONY  
DELHI ROAD, HISAR – 125005, HARYANA, INDIA  
Ph: 01662-220067, 220367, 220738 Fax: 011- 43851119  
E-mail: info@hisarmetal.com Website: www.hisarmetal.com  
CIN: L74899HR1990PLC030937

**PROXY FORM**

[Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014]

Name of the Member(s):

Registered Address:

E-mail ID:

Folio No. / Client ID:

DP ID:

I/ We, being the member(s) of .....shares of the Hisar Metal Industries Limited, hereby appoint:

me:

Address:

E-mail ID:

Signature:

Or failing him/her

Name:

Address:

E-mail ID:

Signature:

Or failing him/her

Name:

Address:

E-mail ID:

Signature:

as my/our proxy to attend and vote (on a poll) for me /us and my/our behalf at the 27<sup>th</sup> Annual General Meeting of the Company, to be held on Wednesday, September 27, 2017 at 11:00 A.M. at its registered office at near IDC, Delhi Road, Hisar-125005, (Haryana) and at any adjournment thereof in respect of such resolutions as indicated below:

S. No.	Resolutions to be passed in the meeting	For	Against
1.	Adoption of Audited Financial Statement for the year ended 31st March 2017 together with the Reports of the Board of Directors and the Auditors thereon.		
2.	Declaration of dividend		
3.	Appointment of Director in place of Mr. Karan Dev Tayal, who retires by rotation and being eligible, offer himself for re-appointment.		
4.	Appointment of Statutory Auditors and fixing their remuneration.		
5.	Ratification of Cost Auditors' remuneration.		
6.	Appointment of Mr. Karan Dev Tayal as Whole-time Director.		

Signed this ..... day of ..... 2017

Signature

.....  
(Proxy holder)

Signature.....  
(Shareholder)

Affix  
Revenue  
Stamp  
Re.1/-

**Note: This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the meeting.**



## HISAR METAL INDUSTRIES LIMITED

REGISTERD OFFICE: NEAR INDUSTRIAL DEVELOPMENT COLONY

DELHI ROAD, HISAR – 125005, HARYANA, INDIA

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E-mail: info@hisarmetal.com Website: www.hisarmetal.com

CIN: L74899HR1990PLC030937

### ATTENDANCE SLIP

(Please complete this slip and hand it over at the entrance of the Meeting Hall)

I/We, hereby record my/our presence at the 27<sup>th</sup> Annual General Meeting of the Company to be held on Wednesday, September 27, 2017 at 11:00 A.M. at its registered office at near IDC, Delhi Road, Hisar-125 005, (Haryana).

Name of the shareholder/proxy\* .....

Address .....

No. of shares held .....Folio No. ....

\*(Strike out whichever is Not Applicable)

(Signature of the Shareholder/Proxy)